

A photograph of a man and a young boy smiling together. The man is on the left, wearing a light blue jacket over a white shirt, and has his hand on the boy's head. The boy is on the right, wearing a white shirt and a dark tie, and is looking up at the man. A soccer ball is visible at the bottom right. The background is a plain, light-colored wall. The entire image has a blue tint.

# HOPE *for the* FUTURE

The Rees-Jones Foundation 2019 Summary of Grants

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# From the Foundation President, Thornton Hardie

This Annual Summary is about 2019. Its purpose is to reflect on the work of the Foundation in 2019 and highlight some of the notable projects that we supported in that year.

In recent years, the annual summaries have also included expressions of our faith and calling as a Christian organization with a mission to love and serve God by allowing him to work through us to lift up those around us in meaningful ways. We are continually challenged to evaluate whether that is in fact what we are doing.

So this year, rather than looking only at 2019, we decided to look more carefully at a few of the initiatives we have been pursuing over the last several years that involve animal welfare in Dallas, Texas children in foster care, and clubfoot relief in Africa. What follows will describe these three projects, some of the results we have seen, and our hopes and objectives for the projects as we move forward.

In addition, we include in the section, *A Look Forward*, an even broader statement of objectives we adopted in 2019 to help guide our work into the future.

Now, of course, notions of “moving forward” and looking “into the future” are shrouded by the events of 2020. The COVID-19 pandemic and the movement for racial and social justice present new

filters through which we must look at all of our work, so we are mindful of the need to hold our objectives loosely as we proceed.

In 2020, we have moved to address critical needs presented by these events and we will have more to say about those efforts in our 2020 Annual Summary.

For now, suffice to say we are listening, learning and trying to remain open to see the paths God is preparing for us to follow. **We are confident in our mission and trust in our Lord but we are also challenged to evaluate the means we have been using to accomplish our objectives.**

As the clouds part and our vision is sharpened, we resolve to adapt our means as needed to further the causes we know to be true; **children need to be protected from abuse and neglect, children diagnosed with physical and mental disabilities need care and treatment, inequities in opportunities available to children living in lower income neighborhoods need to be addressed, and justice needs to be pursued.** We will continue to advance these causes as we look for ever more effective ways to achieve these goals.



The Rees-Jones Foundation, President

*The mission of The Rees-Jones Foundation is to serve God by serving others, sharing His resources in ways that provide opportunities for the disadvantaged, relief for the suffering, and encouragement in the growth and well-being of children and families in the community.*



THE  
REES-JONES  
FOUNDATION

Learn about the Foundation's commitment to...

**animal welfare in Dallas** on page 24

**children in foster care** on page 48

**clubfoot relief in Africa** on page 94





## *Foundation Staff*

Thornton Hardie, President

Cissy Moses, Director of Finance & Treasurer

Peter Collins, Chief Investment Officer

Terese Stevenson, Vice President, Grants

Adrian Cook, Director of Research & Evaluations

Amy Brooks, Grants Manager

Lynn Gibson, Senior Program Officer

Trey Hill, Senior Program Officer

Chris Munson, Senior Program Officer

Allyson Plumlee, Research Associate

Sarah Perkins, Administrative Assistant

Amy Rembert, Program Officer

CJ Stevenson, Communications Specialist

## About The Rees-Jones Foundation

Founded in 2006 by Jan and Trevor Rees-Jones, The Rees-Jones Foundation is a private foundation that works with nonprofit organizations, primarily in North Texas, to serve and improve the quality of life of others in tangible ways.

The mission of The Rees-Jones Foundation is to serve God by serving others, sharing His resources in ways that provide opportunities for the disadvantaged, relief for the suffering, and encouragement in the growth and well-being of children and families in the community.

The vision of The Rees-Jones Foundation is that the love of Christ is experienced in tangible ways by those in the community who are disadvantaged or who are suffering spiritually, physically, or emotionally.

## Grant Making

The Foundation works to defend the welfare of children suffering from abuse or neglect, afford relief to those facing mental health challenges, provide youth with opportunities for enrichment and character development, encourage healthy families and communities, enhance the quality of life of children, youth, and families with disabilities, and promote the humane treatment of companion animals.



# Areas of Giving

The Foundation accomplishes its purpose primarily by partnering with the North Texas community of nonprofit organizations through focused and relational philanthropy in the following areas of giving:



**Animal Welfare** | To promote ethical and humane treatment of companion animals.



**Chronic Health & Disability Services** | To support youth adversely affected by health conditions or disabilities.



**Child & Youth Experiences** | To support Christian discipleship, cultivate character, and provide opportunities.



**International** | To serve youth with disabilities and provide families with programs that address their basic needs.



**Child Welfare** | To alleviate conditions that are harmful to families or place children at risk.



**Mental & Behavioral Health** | To expand access to mental health services for children and youth.

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*The Foundation also supports organizations that focus on the following areas: Community Benefit, Early Childhood Development, Education, Global Christianity, Healthy Families & Communities, and Homelessness.*

# The Rees-Jones Family

Jan and Trevor Rees-Jones established The Rees-Jones Foundation in 2006 out of proceeds from an entrepreneurial business enterprise and a conviction that God had blessed them as custodians of His resources. For Jan and Trevor, the premise of the Foundation is straightforward: serve God by serving others, and in the process, enable others to experience the love of Christ in tangible ways.

Headquartered in Dallas, Texas, The Rees-Jones Foundation is a multi-generational, private foundation that serves nonprofit organizations in North Texas and around the world.

The Foundation is led by Jan and Trevor, both life-long residents of the Dallas area. Trevor's business career has been primarily focused on the oil and gas industry in which he has been continuously active since 1984. Other family interests today include real estate and ranching. Their two sons are also active in the family businesses. Their oldest son Trevor serves as Vice President of Rees-Jones Holdings, where he manages an impact investing portfolio. Alongside Trevor, David also serves as Vice President of Rees-Jones Holdings and spends the majority of his time managing business development for the family's oil and gas assets.

Trevor and David, and their respective wives, Jenny and Margaret, are also involved with the Foundation. Both Jenny and Margaret served as program officers at the Foundation, and Trevor and David participate regularly in planning and evaluation of Foundation opportunities. With the addition of Trevor's and Jenny's daughter Harper and David's and Margaret's newborn son David, all are excited about the third generation of Rees-Jones philanthropists.



# From Jan & Trevor

Over the years, we have been touched by personal stories about individuals facing urgent needs, whether for medical care, personal safety, education, food and shelter or other services that we take for granted. In these cases, we often wished that we had the resources available to meet some of those needs, especially when they involved children who, through no fault of their own, found themselves in intolerable situations. **This is where our hearts are.**

We have always known that our lives have been blessed by God beyond anything we deserved. As custodians of what He has provided, we are called to share our resources with those around us who lack the same resources.

In 2006, with a lot of thought and great joy, we were able to establish The Rees-Jones Foundation to be an instrument by which we could begin to fulfill this call. **Our mission is simple. We want to serve God by serving others and in the process, enable others to experience the love of Christ in tangible ways.** We do this not out of any sense of obligation, but out of a desire to share with others so that they too may experience God's love, develop a hope for the future and even come to experience a personal relationship with our Lord. There are no strings attached. **We do what we do in response to what He has done for us.**

As responsible stewards, we want to use the resources in our custody in ways that are productive and that achieve sustainable, positive outcomes. Sometimes just relieving someone's immediate suffering or removing an obstacle that blocks an individual's advancement is enough of a positive outcome for us.

There are problems in our world that we will not be able to fix in our lifetimes. But there is hope for the future and we want to do what we can to rekindle hope for those we assist.

One of the blessings we enjoy is the passion of those who lead the organizations that perform the services needed by so many. We marvel at their energy, their dedication, their creativity and their ability to do so much with whatever resources are provided. **We want to be their partners; we want to share their successes; and we want to be a support when they are stretched.**

These leaders deserve all the credit although they too would be the first to say they do not work for the credit that comes their way. That is why it brings us so much joy to be their partners. They want to see improvement in the lives of the individuals served and in our society at large.

**Our thanks go to them as we seek to encourage them in the work they do.**



Grants Made in 2019

**\$34.7M**  
*awarded*

**168**  
*grants*

**157**  
*organizations*





# International

Grantees provide services in six African countries including **Burundi, Ethiopia, Kenya, Malawi, Uganda, and Zambia**. Several grantees operate anti-human trafficking programs in **India**.

50

Organizations that provide **child and youth experiences** received the highest number of grants awarded in a program area.

## Funding Profile

Median Grant: \$46,250

Smallest Grant: \$1,500

Largest Grant: \$6,000,000



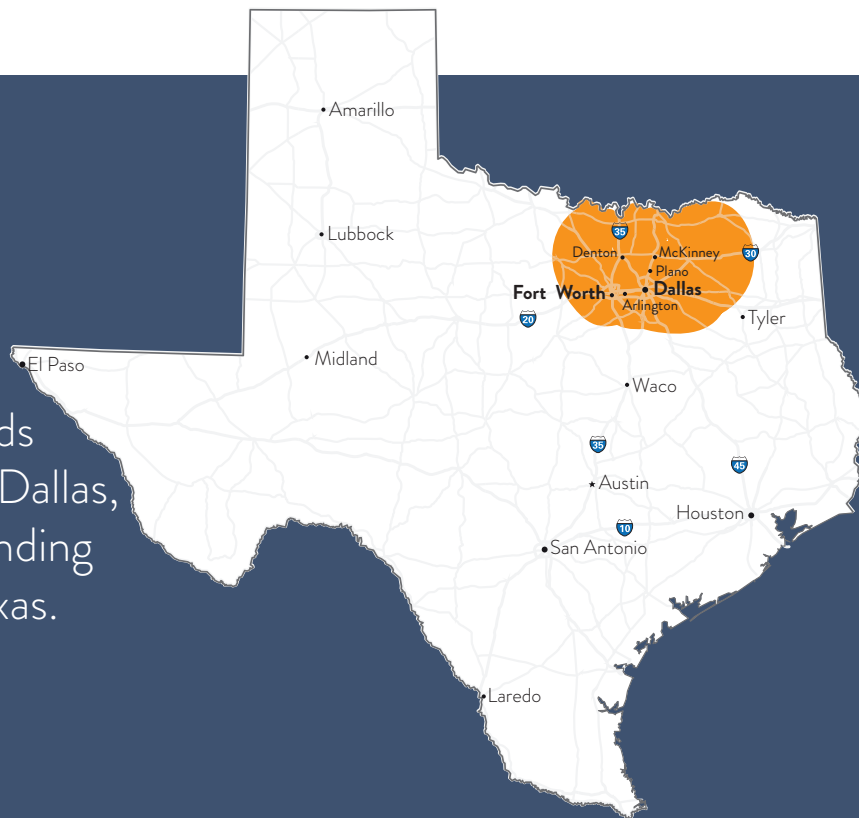
### *Living Water International*

The Rees-Jones Foundation contributed multi-year funding to Living Water International to bring clean, safe water to Uganda, Zambia and Nicaragua.

# 2019

## *Texas*

The Foundation funds organizations working in Dallas, Tarrant, and the surrounding counties of North Texas.



## *Texas Scottish Rite Hospital for Children*

The Rees-Jones Foundation contributed to the hospital's capital campaign, which raised funds for necessary infrastructure updates, such as improvements to sterile processing, operating rooms, day surgery and inpatient facilities. The project will allow Scottish Rite to continue to deliver its collaborative model of healthcare to children from Texas and around the country.



## *Children's Medical Center Foundation*

In 2013 The Rees-Jones Foundation established The Rees-Jones Center for Foster Care Excellence at Children's Medical Center. Child welfare remains a top priority of the Foundation with Children's receiving one of the largest grants in 2019 to continue operations at the center as it provides hope, health and healing to all children in foster care.

## *My Possibilities*

The Rees-Jones Foundation contributed to My Possibilities' capital campaign, which is raising funds to build its Campus for Higher Learning, a college-like campus that will provide educational opportunities to individuals with disabilities after they graduate from high school.

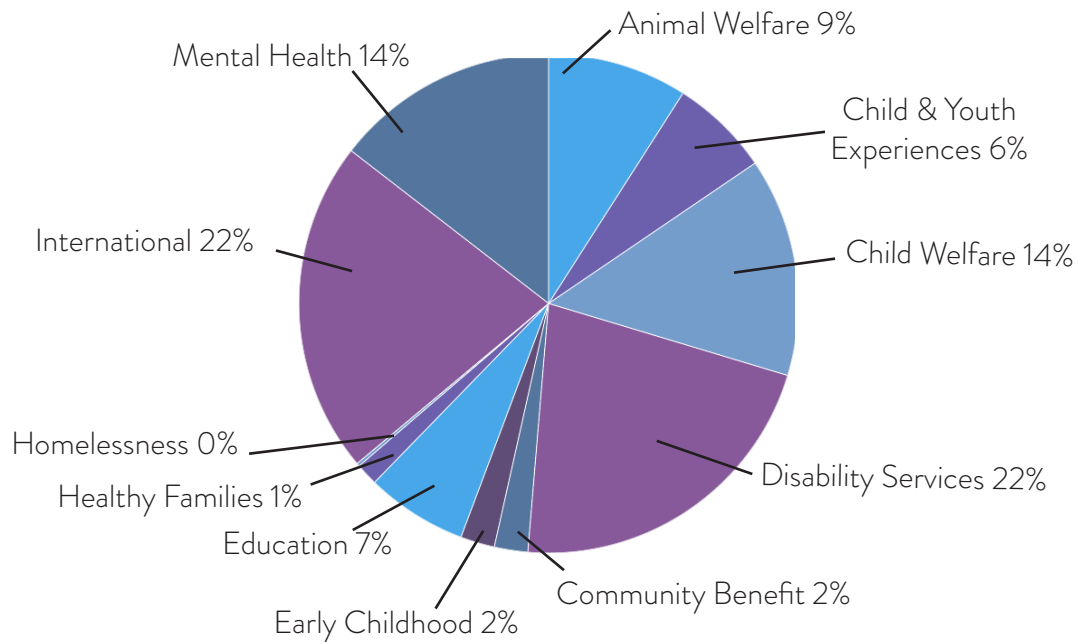
## 2019 Grant Making Review

Area of Giving	Grants Awarded		Dollars Awarded		Dollars Paid	
Animal Welfare	4	2%	\$3,150,000	9%	\$6,325,000	16%
Child & Youth Experiences	50	30%	\$2,234,500	6%	\$3,246,500	8%
Child Welfare	17	10%	\$4,930,000	14%	\$5,283,000	14%
Chronic Health & Disability Services	30	18%	\$7,544,500	22%	\$2,479,500	6%
Community Benefit	7	4%	\$755,000	2%	\$705,000	2%
Early Childhood Development	14	8%	\$770,000	2%	\$1,670,000	4%
Education	11	7%	\$2,285,000	7%	\$1,440,000	4%
Healthy Families & Communities	9	5%	\$500,000	1%	\$415,000	1%
Homelessness	2	1%	\$70,000	0%	\$420,000	1%
International	12	7%	\$7,509,600	22%	\$12,641,100	33%
Mental & Behavioral Health	12	7%	\$5,015,000	14%	\$4,020,000	10%
Total	168	100%	\$34,763,600	100%	\$38,645,100	100%



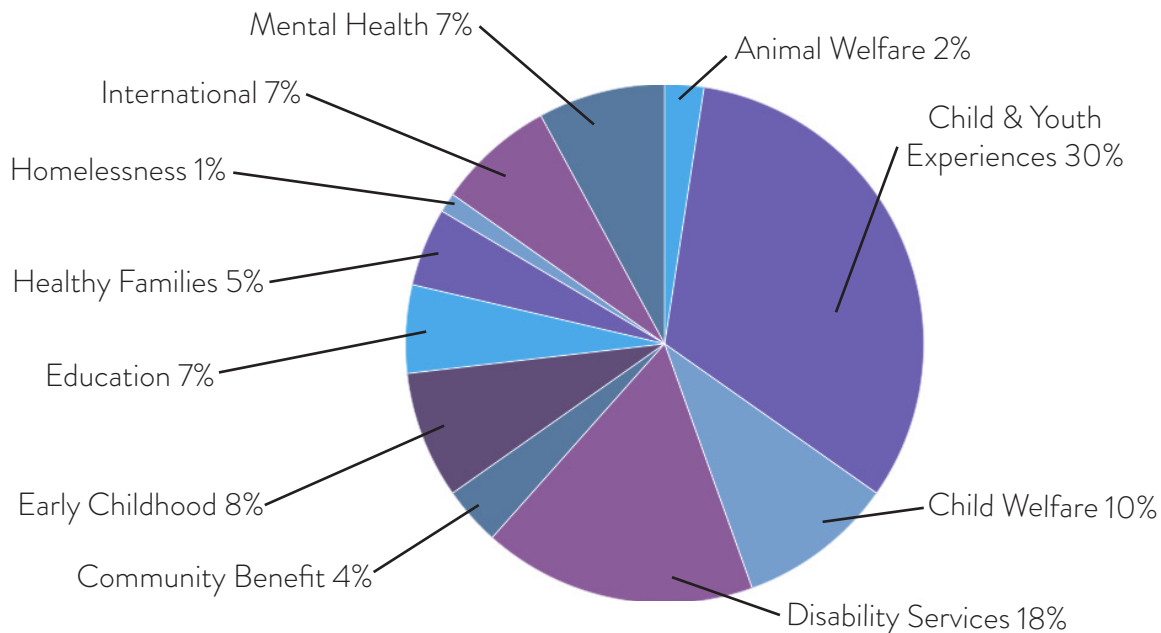
## Amount Awarded by Program Area

Grants made to organizations that provide disability services and that serve international communities account for the majority of funds awarded in 2019.



## Number of Grants Awarded

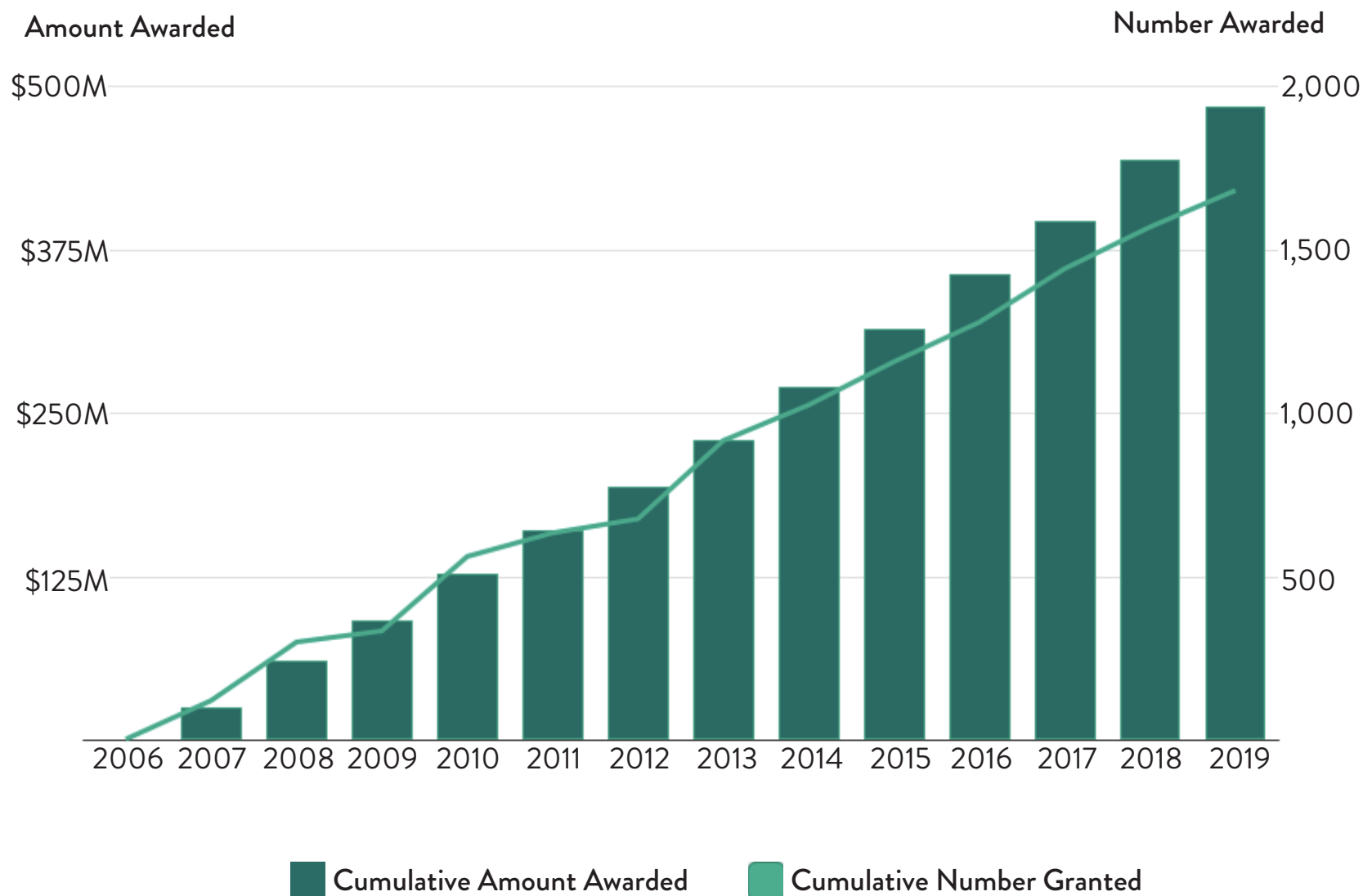
The highest number of grants in 2019 were awarded to organizations that fall into the program areas of Child & Youth Experiences, Disability Services and Child Welfare.



## Annual Grant Making Review

Year	Awarded	Cumulative Awarded	Paid	Cumulative Paid	Number of Grants	Cumulative Grants
2006	\$1M	\$1M	\$1M	\$1M	1	1
2007	\$29.6M	\$30.6M	\$15.5M	\$16.5M	100	101
2008	\$44.7M	\$75.3M	\$21.5M	\$38M	145	246
2009	\$8.5M	\$83.8M	\$17.1M	\$55.1M	123	369
2010	\$56.9M	\$140.7M	\$27.5M	\$82.6M	140	509
2011	\$18M	\$158.7M	\$42.6M	\$125.2M	134	643
2012	\$10.7M	\$169.4M	\$29.5M	\$154.7M	131	774
2013	\$59.9M	\$229.3M	\$21.8M	\$176.5M	145	919
2014	\$27.2M	\$256.5M	\$34.6M	\$211.1M	163	1,082
2015	\$33.1M	\$289.6M	\$44.7M	\$255.8M	178	1,260
2016	\$30.2M	\$319.8M	\$45.3M	\$301.1M	164	1,424
2017	\$40.9M	\$360.7M	\$33.1M	\$334.2M	165	1,589
2018	\$31.9M	\$392.6M	\$38.5M	\$372.7M	186	1,775
2019	\$34.7M	\$427.3M	\$38.6M	\$411.3M	168	1,943

*\*Amount paid annually contingent upon grant contract stipulations*



# A Look Forward

2019 was a year for reaffirming our focus at The Rees-Jones Foundation.

By reflecting on the vision that our founders articulated 13 years ago - to serve God by serving others - we affirm that what is most satisfying is supporting nonprofit organizations that meet the needs of youth and their families in the community.

**As we look ahead, we reaffirm our commitment to those that our grant making impacts - the children who need defending from abuse and neglect, those facing mental health challenges who seek relief, youth in need of opportunities for enrichment and character development, and children and youth with disabilities and their families whose lives are enhanced through therapeutic interventions.**

In pursuing these priorities, we have organized our funding support around six program areas that encompass child welfare, youth experiences, mental health, youth with disabilities, animal welfare and international causes. Across these program areas, we are seeking prospects to serve youth and families by connecting more constituents to direct services and Christian programming.

Our process of grant making enables us to engage with both organizations and the issues they seek to solve. This allows us to grow our understanding and appreciation

of the nuance that serving youth and families brings. In particular, systems of care and ecosystems of organizations collectively alleviate need, and weakness in any part of this collective effort hampers overall effectiveness. Knowing this guides our efforts as we look to the future.

Through the Foundation's child welfare initiative, we support a broad range of services, supports, and systems that seek to restore hope to the children and youth who have survived maltreatment. We recognize that serving these youth requires a collaborative system with all components functioning well. Youth who have experienced maltreatment can be left with physical, mental or behavioral health conditions that require the support of skilled individuals while the child is in care. But there is a shortage of these specialized care options - there are twice as many youths that need uniquely designed care than there are placements for them. This deficit is further negatively impacting the lives of these children, and as part of our overall effort in child welfare, **we are specifically seeking to reduce the deficit in placements for youth with high needs so that these children can begin to heal.**

The Foundation believes that counseling and therapeutic services can play a vital role in the treatment of youth with mental health conditions or acute needs. Physical health



care is significantly guided by data points that provide insight into a patient's condition, and we've observed a similar trend in mental health. Research has shown that many mood disorders appear in adolescence, therefore, we want to equip health care providers with the tools and skills to identify these mental health conditions early and treat them effectively. Our hope is that early detection and intervention will alleviate suffering and lead to improved quality of life for the adolescents and their families. To this end, **we are focusing on promoting the adoption of measurement-based care in mental health.**

As we analyze the gaps in services around the world, we note the opportunities to impact the lives of youth with disabilities and chronic health concerns. In Ethiopia approximately 4,500 infants are born with clubfoot each year. Clubfoot is easily diagnosed and treated in infancy in the US, but in Ethiopia many children go untreated because of inadequate treatment or simply because their families don't know where to go for help. We are working to change that, because when caught early, the treatment for clubfoot is simple and inexpensive. Through the deployment of the Ponseti method in clinics across Ethiopia, **we hope to provide these children with treatment of clubfoot, which opens up a lifetime of possibilities.**

As we begin planning for the years to come, we know

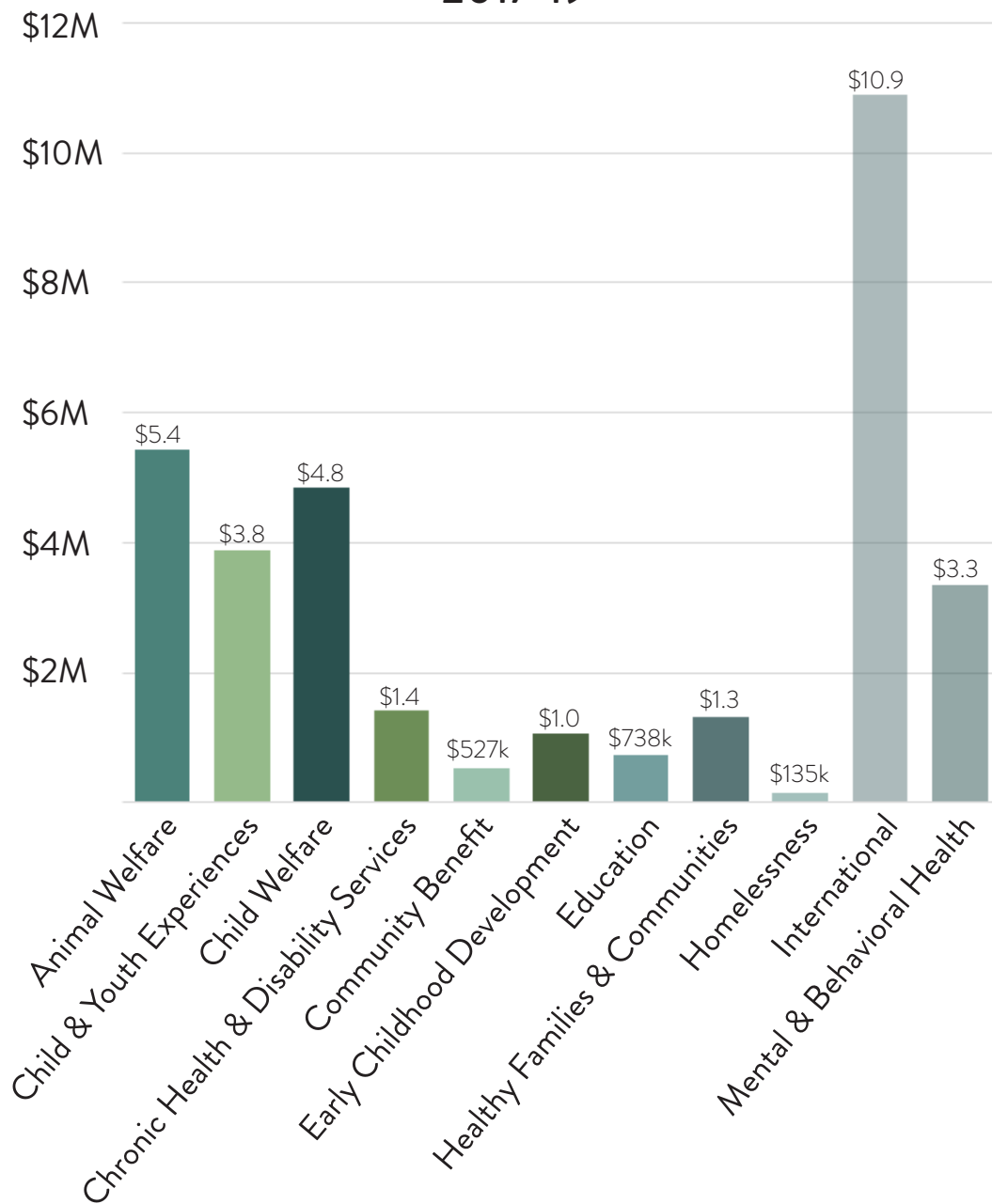


there are opportunities to be responsive in all our program areas, but we are also seeking to focus on points critical to the larger systems that serve our constituents. **Our hope for the future is to continue growing in areas that significantly impact the lives of our neighbors at home and abroad.**

# Three-Year Funding Priorities 2020-22

Program Area	Funding Priority
Animal Welfare	Reduce animal cruelty
	Decrease number of stray animals
	Make Dallas a no-kill community
Child Welfare	Increase access to home visiting programs
	Support community-based care
	Increase access to integrated healthcare for foster youth
International	Work toward eliminating human trafficking in India
	Increase access to water in developing countries
	Increase access to services for youth with disabilities
Mental Health	Increase on-site screenings in schools
	Increase access to therapeutic mental health services
	Increase the availability of rehabilitation services
Youth Disability	Increase access to ECI programs
	Increase access to specialty care, education and opportunities
	Increase access to animal-assisted therapy
Youth Experiences	Increase Christian and adaptive camperships
	Increase Christian and adaptive after-school placements
	Increase Christian and adaptive enrichment experiences
Early Childhood	Increase Christian early childhood placements
Healthy Families & Communities	Support effort to reduce Dallas childhood poverty
	Reduce childhood hunger and malnutrition

## Average Annual Amount Awarded by Program Area 2017-19



# Trends



## Chronic Health & Disability Services

The Foundation continues to expand the types of programs that it supports in this program area in an effort to improve the quality of life of children and youth with disabilities.



## Mental & Behavioral Health

The Foundation continues to increase funding in this program area in an effort to improve the quality of life of children and youth with depression and anxiety disorders.



# Animal Welfare

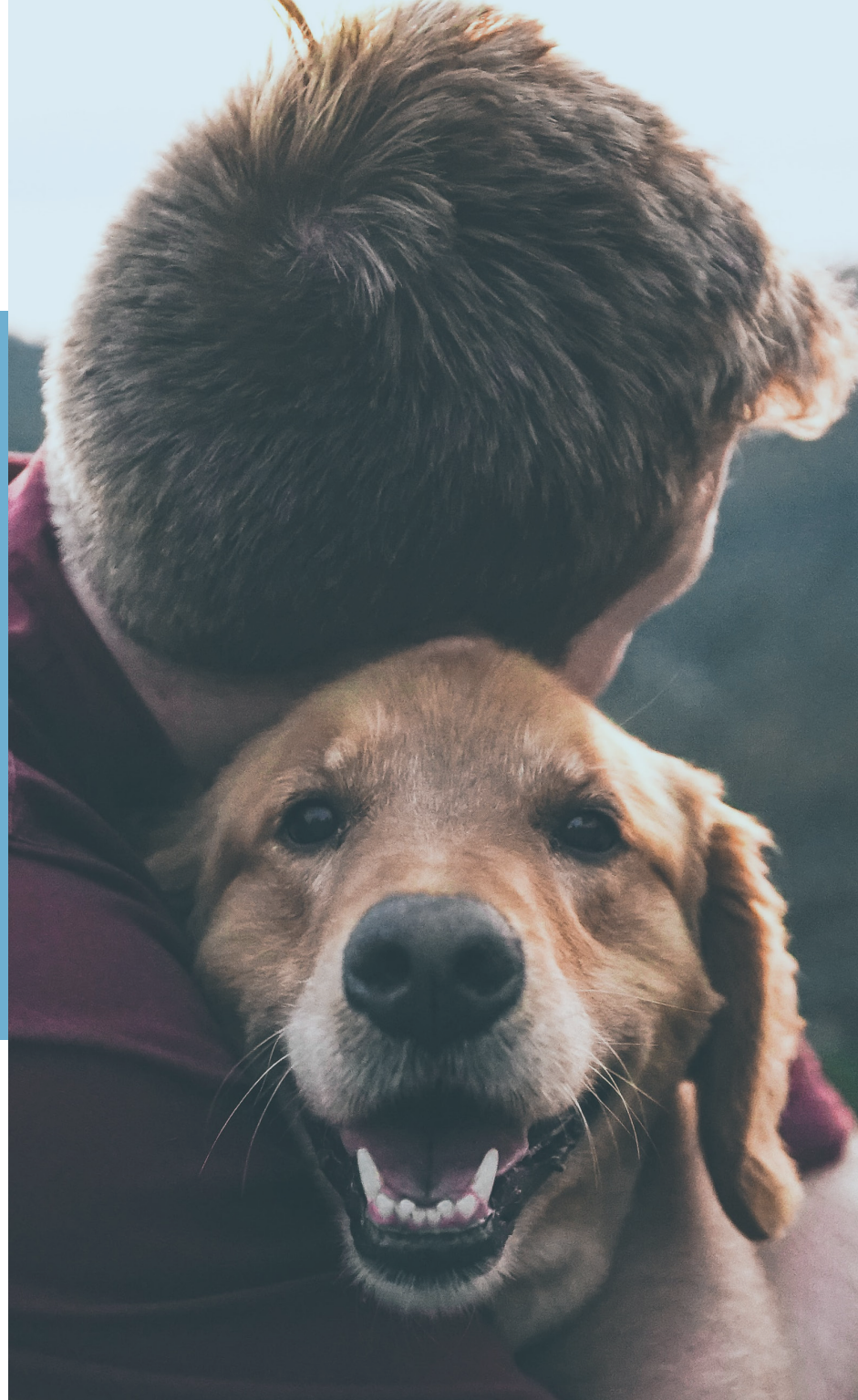
## **WE WORK TO PROMOTE THE ETHICAL AND HUMANE TREATMENT OF COMPANION ANIMALS.**

The Foundation supports leading animal welfare organizations in the community that work to prevent animal cruelty through rescue and rehabilitative care, and find permanent homes for companion animals.

At the community level, the Foundation is also interested in supporting a city that is safe for animals and residents.

The Foundation's focus in animal welfare is primarily:

- Adoption for animals in need of a permanent home
- Preventing animal cruelty





# Impact Story: Operation Kindness

Operation Kindness does not play favorites, however, Binx stole the hearts of OPK's staff with her rambunctious personality. Binx's amazing transformation showcased her resilient spirit.

Binx was found by a Good Samaritan. OPK staff discovered Binx was suffering from severely infected eyes. The medical team made the difficult, but necessary, decision to perform the surgery Binx needed to alleviate her pain.

Binx has since healed and now enjoys life with her new family as a playful, spunky kitten - who just happens to be blind!



Mother's Day came early for sweet Tiger Lily. She came to Operation Kindness in September of 2019 from Hood County Animal Control, a small rural shelter in Granbury. Tiger Lily was very pregnant and tested positive for heartworm.

On October 7, Tiger Lily gracefully delivered nine puppies in the nursery at OPK. Tiger Lily fulfilled her motherly duties from a foster home. She was in perfect health after being successfully treated for heartworm.

All of her puppies were quickly adopted once old enough, and Tiger Lily, now known as Ginger, was adopted on December 8.



# The Foundation's Dedication to Safety in Southern Dallas

Over the past 10 years community members have undertaken efforts to improve animal welfare in Dallas.

**In doing so, it has become clear that animal welfare directly correlates to community safety and well-being.** Partnerships between area nonprofits and philanthropists have addressed issues of overflowing shelters and loose dogs in Dallas through two separate initiatives.

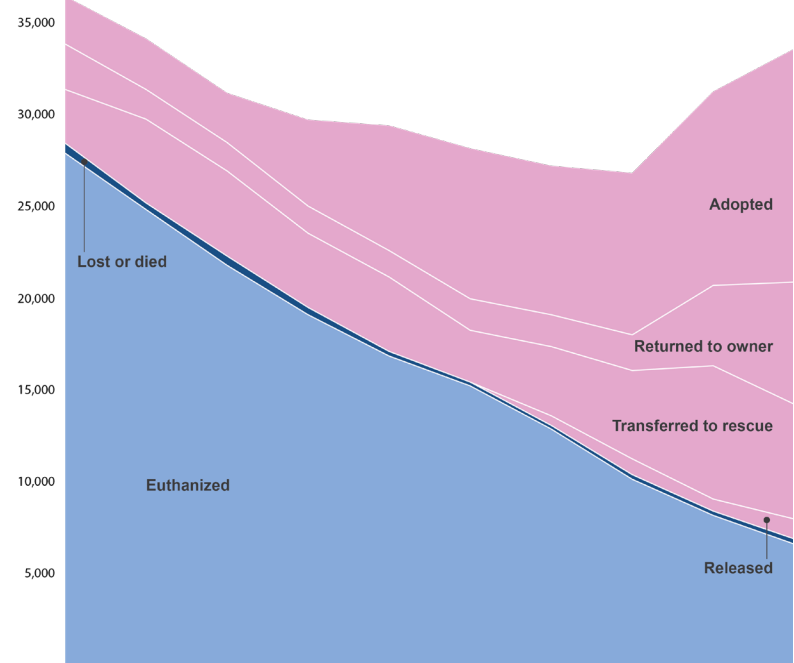
**Dallas was the top city in Texas for number of animals euthanized in 2009 with 79 percent of animals taken to area shelters (approximately 26,500 animals) euthanized.** The national average was 45 percent at the time.

Astonished by this mortality rate, the SPCA of Texas, Spay Neuter Network, Dallas Animal Services, and a coalition of other animal welfare agencies decided to act. These agencies approached DFW philanthropists in 2010 with the idea to make Dallas a no-kill city.

The Rees-Jones Foundation, co-led by Jan Rees-Jones, an animal welfare advocate, joined the Companion Animal Funders Coalition, a group of concerned donors and foundations in North Texas. Together they launched a short-term, aggressive initiative called *The Big Fix*.

Outcomes for Shelter Dogs and Cats at Dallas Animal Services

Source: New York Times



The goal of *The Big Fix* was to educate the community and provide free spay-neuter surgeries to residents of west, east and southern Dallas. The hope was that through the sterilization of pets, less animals would make their way to shelters, which would give better adoption outcomes for smaller shelter populations, thus decreasing the number of animals euthanized.

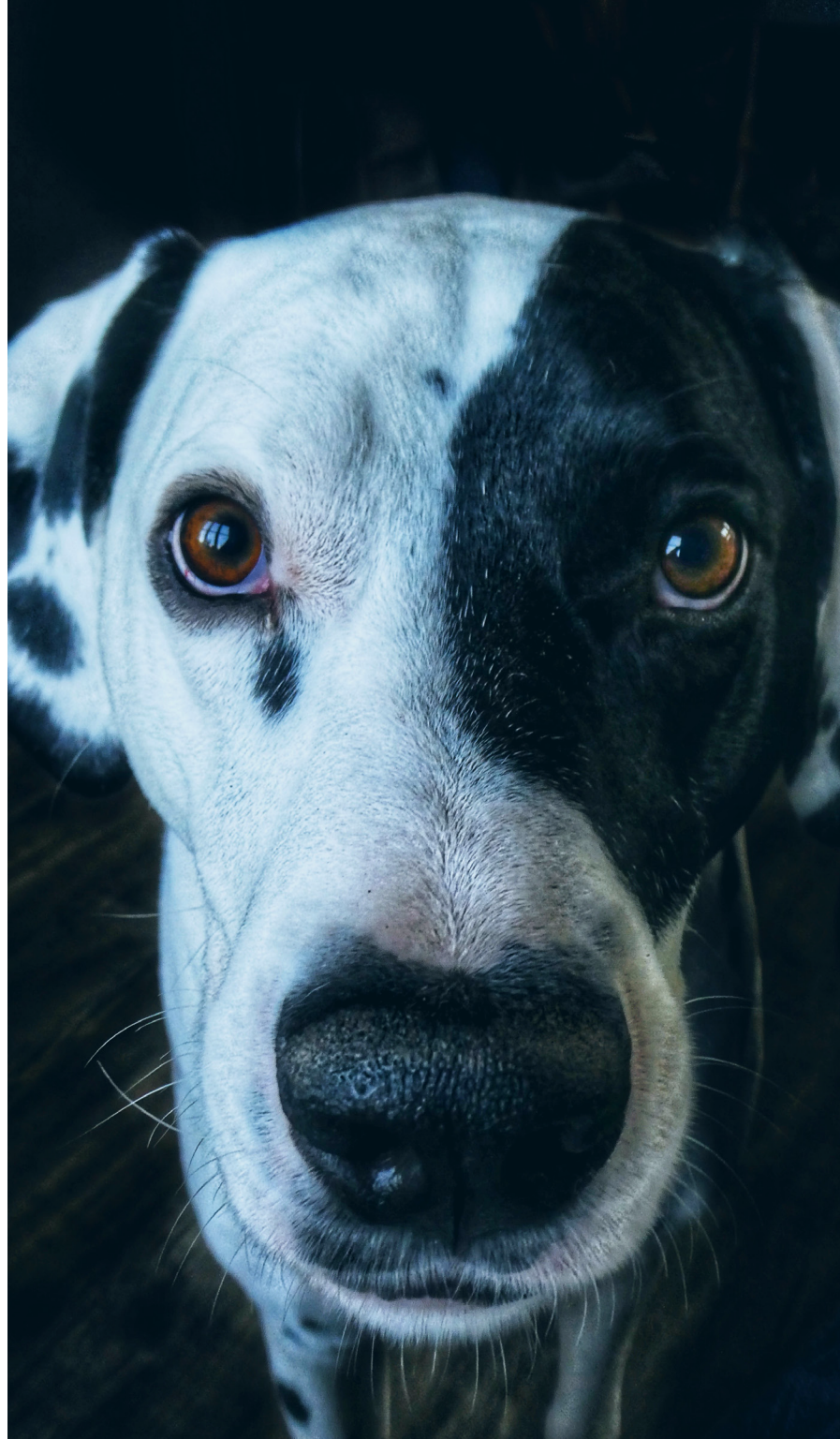
***The Big Fix* was largely successful, and when the initiative**

**concluded in 2013 the live release rate<sup>1</sup> was 42 percent - a 100 percent increase in just four years.** Because of the sizable reduction in the unaltered dog population and its impact on puppy births, Dallas Animal Services and other agencies were able to continue spay-neuter surgeries and animal welfare services independently. As a result, the shelter populations became manageable, adoptions increased, and the live animal release rate in Dallas continued to increase each year.

But then the death of Antoinette Brown in 2016 drew the entire city's attention to the loose dogs plaguing southern Dallas. Brown was mauled by a pack of loose dogs and later succumbed to her injuries.

At the direction of Dallas Animal Services, a large-scale study was conducted by Boston Consulting Group to get a baseline and produce specific recommendations for decreasing and maintaining the loose dog population in southern Dallas.

The study produced seven recommendations in total with six directed to DAS, including capturing loose dogs and increasing positive outcomes for dogs. The final recommendation was for DAS to collaborate with area nonprofits to conduct a large-scale spay-neuter initiative.





***The BCG study included research that showed loose, free-roaming, sexually-intact animals pose a greater threat to human safety than altered (spayed/neutered) animals. An American Veterinary Medical Association study cited 84.4 percent of dog attacks involved intact dogs. In pack attacks that involved both male and female dogs, 92.1 percent involve intact dogs.***

Based on the AVMA research, it was concluded that free spay and neuter surgeries would be an effective, low-cost solution to reduce both the loose dog population and prevent vicious dog attacks thus improving the welfare of residents. Given their prior collaboration on *The Big Fix*, the SPCA of Texas and Spay Neuter Network were tapped by DAS to co-champion the cause. And so, the Dallas Coalition of Spay Neuter Providers was born.

With the SPCA and SNN on board, many *Big Fix* funders, including The Rees-Jones Foundation, stepped forward to support the new spay-neuter initiative dubbed *The Surge*. *The Surge* adopted an aggressive approach with the intent of reducing the number of loose, unaltered dogs within five years.

At the start of Phase I in April of 2017, BCG reported approximately 100,000 unaltered dogs in a targeted area encompassing West and South Dallas spanning 23 zip codes. It was estimated that with no spay-neuter

intervention, the population would have continued to explode resulting in close to 150,000 unaltered dogs within six years. However, during Phase I, *The Surge* spayed or neutered 54,182 dogs.

Additionally, *The Surge* was able to build three free clinics in southern Dallas for continued animal services and added a mobile spay-neuter clinic.

***The live release rate continued to boom as a result of The Surge. 75.6 percent of animals left the shelter in 2017 - an increase of 257 percent in less than 10 years.***

*The Surge* entered Phase II in May of 2020 with the goal of providing more than 16,000 surgeries by 2022. ***This would bring the total number of surgeries performed by the SPCA and SNN to approximately 71,000 with an additional 45,000 surgeries performed by DAS for a total of 116,000 spay-neuter surgeries in just five years.***

As a result, residents have reported feeling safer in their neighborhoods while going about their normal business - walking from their cars to their front doors, children walking home from the bus stop, and countless other mundane tasks that once felt risky.





One resident reported to SNN, “When [loose dog] sweeps began, the teams would easily pick up 30 or more dogs at once, but would have to leave some loose dogs they saw because they simply wouldn’t fit into a vehicle. **Nearly every street you went down, you could find a loose dog. Now it’s a totally different situation.** Typically, when I walk in a neighborhood that previously had very high loose dog rates, I rarely - if ever - see a loose animal. I have seen exactly one loose animal while walking in the past month. One!”

In addition to testimony, this renewed sense of freedom is reflected in the number of 311 reports of loose dogs. In 2017 the zip code 75217 (Pleasant Grove) made 3,455 loose dog reports. Those 311 reports were down 64 percent in 2019 with only 1,229 reports.

Due to *The Surge’s* effort, there has been a

dramatic improvement for those who call home the neighborhoods of Pleasant Grove, Balch Springs, Oak Cliff, Casa View, Kessler Park, Redbird, and the Cedars.

The efforts came full circle in 2020 when Dallas achieved its initial objective set forth 10 years earlier. **Dallas reached the 90 percent live release rate threshold, making Dallas a no-kill city.**

## Foundation Involvement

The Rees-Jones Foundation’s support of both *The Big Fix* and *The Surge* comes from a long-standing interest in animal welfare and a desire for our communities to thrive. The origins of *The Surge* brought to light the fact that part of our community was suffering unbeknownst to most - roaming animals in southern Dallas were causing a significant disruption to our neighbors’ lives



***“And seek the well-being of the city to which I exiled you, and pray for it to the Lord, for in its well-being will be your well-being.”***

***-Jeremiah 29:5-7***

and contributing to misconceptions that left Dallasites less inclined to venture south for recreation. In response, the Dallas Coalition of Spay Neuter Providers, including the Foundation, provided more than \$21.9 million to fund the largest spay-neuter effort attempted in the United States.

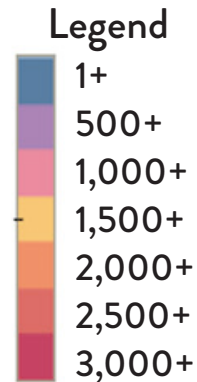
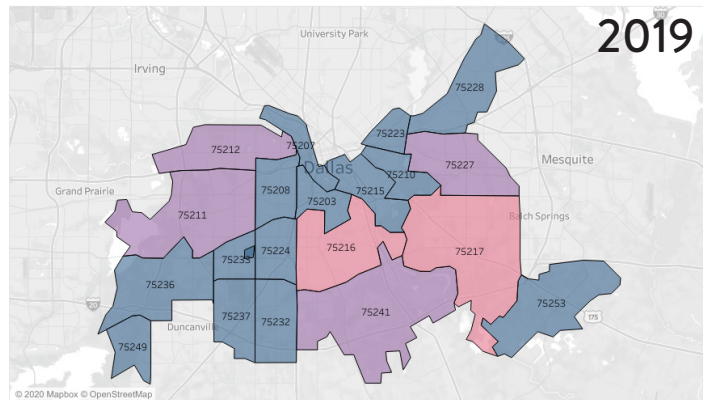
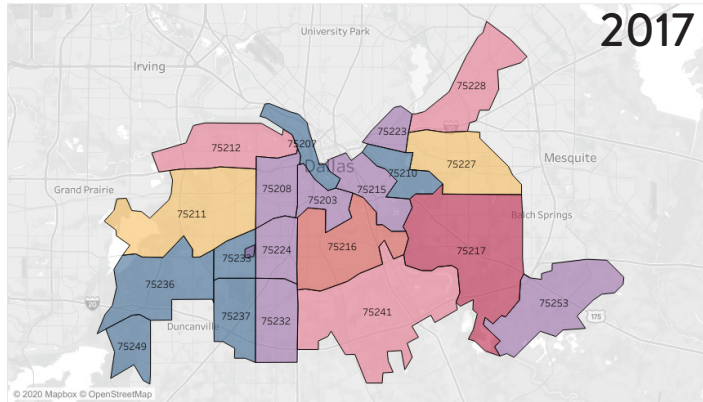
**Since 2017 the Foundation has provided \$14 million to *The Surge* effort as part of a \$17.7 million commitment to animal welfare initiatives.**

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<sup>1</sup> Live Release Rate is calculated by dividing total live outcomes (adoptions, outgoing transfers, return to owner/guardian) by total outcomes. LRR is for Dallas Animal Services only.



## 311 Reports of Loose Dogs 2017 versus 2019



Zip Code	2017	2019	Change
75203	656	277	-58%
75207	50	25	-50%
75208	617	276	-55%
75210	386	149	-61%
75211	1,827	740	-59%
75212	1,419	555	-61%
75215	994	371	-63%
75216	2,801	1,342	-52%
75217	3,455	1,229	-64%
75223	613	195	-68%
75224	939	377	-60%
75227	1,797	858	-52%
75228	1,122	476	-58%
75232	870	486	-44%
75233	324	177	-45%
75236	257	176	-32%
75237	247	147	-40%
75241	1,466	645	-56%
75249	288	174	-40%
75253	902	338	-63%
<b>Total</b>	<b>21,030</b>	<b>8,866</b>	<b>-58%</b>

# 2019 Animal Welfare Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Dallas Coalition of Spay Neuter Providers</b> Multi-year funding to support the provision of free spay and neuter services in southern Dallas through a collaboration of providers with the goal of eliminating the problem of loose dogs in the community.	Dallas, TX	\$0	\$3,000,000	\$0
<b>Dallas Pets Alive</b> Funding to increase organizational capacity to serve animal welfare needs and to hire a canine specialist.	Dallas, TX	\$50,000	\$50,000	\$0
<b>Fund for Animals</b> Funding to support Phase II of construction of the Big Cat Habitat.	Gaithersburg, MD	\$0	\$275,000	\$0
<b>Operation Kindness</b> Funding for the medical care of rescued dogs and cats.	Carrollton, TX	\$200,000	\$200,000	\$0
<b>Saving Hope Foundation</b> Funding to support the three-year Snip, Snip, Hooray Campaign, which will provide spay-neuter surgeries in Tarrant County.	Fort Worth, TX	\$900,000	\$300,000	\$600,000
<b>SPCA of Texas</b> Funding for animal welfare programming through animal behavior support, staff training, volunteer support, and animal cruelty investigations and supports.	Dallas, TX	\$2,000,000	\$2,000,000	\$0



Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Weatherford/Parker County Animal Shelter</b> Funding to support construction of the Medical and Treatment Center, which serves rescued animals.	Weatherford, TX	\$0	\$500,000	\$0



# Child & Youth Experiences

**WE WORK TO SUPPORT CHRISTIAN DISCIPLESHIP, CULTIVATE CHARACTER, DEVELOP HEALTHY LIFE PRACTICES, AND EXPAND THE SCOPE OF OPPORTUNITIES FOR YOUTH.**

The Foundation is working to cultivate character, develop healthy life practices, and expand the scope of opportunities for youth by supporting access to Christian out-of-school time programming, camping, mentoring and other formative experiences.

The Foundation supports organizations that serve youth through a range of activities that have academic enrichment and healthy lifestyle outcomes. The priority for the Foundation is that youth have experiences that build moral character.

A focus for the Foundation is programs that introduce youth to a Christian world view and Christian servant leadership.

The Foundation's focus in youth experiences is primarily to:

- Encourage Christian discipleship
- Create opportunities for moral and ethical character development





# Impact Story: Big Thought

Big Thought's Creative Solutions is an arts-as-workforce intervention program for adjudicated youth, ages 10-17. Creative Solutions uses visual, performing and digital arts to help young people tap into their inherent greatness by improving job skills, promoting a positive self image, and increasing social and emotional development.

Implemented in partnership with Dallas County Juvenile Department, SMU's Meadows School of the Arts and master teaching artist mentors, Creative Solutions uses an innovative, results-driven model to promote lasting, positive change in the youth served.

Creative Solutions has worked with some 14,000 Dallas youth over 25 years.

**In Texas, more than 60 percent of juvenile offenders end up in trouble again within three years of probation or release. For Creative Solutions, the eight-year recidivism rate is just 10 percent - one of the lowest in the state.**

Zy'Corey is a Creative Solutions participant at Big Thought.

"In the real world I'm not really accepted, but at Big Thought it's like a family," said Zy'Corey. **"I feel like I can be myself. And that I can express myself through creative thinking, creative ways.** I can dance and act. I can sing. Do poetry. I've took dance before, but when I came

to Creative Solutions it just brought it out more, because it was like a family."

"People that have been through the same thing - we've all been through the same thing. We've all been on probation and everything," said Zy'Corey. "So I felt more comfortable around them. We could relate."

**In the summer of 2019 Zy'Corey was elevated to Peer Leader.** He was also one of the few students who shared his story with Presidents Bush and Clinton during a visit last summer.

Zy'Corey's latest endeavor is preparing for an original musical production of *The Forgotten Voice*, which was developed by the Creative Solutions students. The musical centers around the journey teenagers go through to discover themselves and their voice.

"We want the world to see that we can tell [the story], because some of us have been in that situation. We go through high school, we know what happens in high school," said Zy'Corey.

When asked to describe the program in one word, Zy'Corey said, "Extraordinary!"



# 2019 Child & Youth Experience Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>After-School All-Stars</b> Funding to support out-of-school time enrichment programming for DISD middle school students.	Dallas, TX	\$30,000	\$30,000	\$0
<b>Behind Every Door Ministries</b> Funding for the Kids Club program, which offers a diverse blend of high-quality enrichment activities and culturally relevant programming.	Dallas, TX	\$30,000	\$30,000	\$0
<b>Big Brothers Big Sisters Lone Star</b> Funding for faith-based mentoring for at-risk youth.	Irving, TX	\$75,000	\$75,000	\$0
<b>Big Thought</b> Funding for the Creative Solutions program, an arts-based intervention and job-training program for youth on juvenile probation.	Dallas, TX	\$0	\$75,000	\$0
<b>Boy Scouts of America</b> Multi-year funding to support the maintenance and upkeep of Camp Trevor Rees-Jones.	Dallas, TX	\$0	\$250,000	\$0
<b>Boys &amp; Girls Clubs of Greater Dallas</b> Funding to support the Passport to Manhood Summer Camp, which promotes responsibility and character development in young boys.	Dallas, TX	\$40,000	\$40,000	\$0



Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Boys &amp; Girls Clubs of Greater Tarrant County</b> Funding for ongoing efforts toward Continuous Quality Improvement to improve outcomes in out-of-school and summer programs.	Fort Worth, TX	\$100,000	\$100,000	\$0
<b>Bridge Lacrosse Dallas</b> Funding for character formation and youth development taught through lacrosse.	Dallas, TX	\$25,000	\$25,000	\$0
<b>Cornerstone Crossroads Academy</b> Funding for the internship program.	Dallas, TX	\$20,000	\$20,000	\$0
<b>Crossfire Kids</b> Funding for programs serving at-risk youth with Christian discipleship.	Dallas, TX	\$63,000	\$0	\$63,000
<b>Dallas Afterschool</b> Funding to support programs that develop and ensure quality after-school programming across Dallas.	Dallas, TX	\$125,000	\$125,000	\$0
<b>Dallas Leadership Foundation</b> Funding for Christmas gifts for children.	Dallas, TX	\$7,500	\$7,500	\$0

# 2019 Child & Youth Experience Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Dallas Leadership Foundation</b> Funding to support in-school and after-school programs that provide youth with mentorship and servant leadership lessons with a Christian worldview.	Dallas, TX	\$100,000	\$0	\$100,000
<b>Dallas Leadership Foundation</b> Funding for the internship program.	Dallas, TX	\$30,000	\$30,000	\$0
<b>Dallas Life</b> Funding for Christmas gifts for children.	Dallas, TX	\$3,000	\$3,000	\$0
<b>Denton Friends Family, Inc.</b> Funding for Christmas gifts for children.	Denton, TX	\$2,000	\$2,000	\$0
<b>Eastland Independent School District</b> Multi-year funding for student scholarships.	Eastland, TX	\$10,000	\$10,000	\$7,500*
<b>Family Gateway</b> Funding for Christmas gifts for children.	Dallas, TX	\$4,000	\$4,000	\$0

*\*Balance reflects multiple scholarships pledged in previous years*





# 2019 Child & Youth Experience Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>The Family Place</b> Funding for Christmas gifts for children.	Dallas, TX	\$3,500	\$3,500	\$0
<b>For the Nations</b> Funding to support youth programming, which provides academic, language, and character development and Christian witness to refugee children.	Dallas, TX	\$75,000	\$75,000	\$0
<b>For the Nations</b> Funding for the internship program.	Dallas, TX	\$30,000	\$30,000	\$0
<b>Forerunner Mentoring Program</b> Funding for Christian youth development through out-of-school programming and mentoring.	Dallas, TX	\$40,000	\$40,000	\$0
<b>Fortress Youth Development Center</b> Funding for quality after-school programs for inner-city youth in Fort Worth.	Fort Worth, TX	\$50,000	\$50,000	\$0
<b>Friends of Sky Ranch</b> Funding for camperships so at-risk youth from Dallas can attend TRU Camp, which teaches Christian discipleship through lessons in truth, reality, and identity.	Dallas, TX	\$70,000	\$70,000	\$0



Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Girl Scouts of Northeast Texas</b> Funding to support the Girl Scouts outreach programs, which serve girls who would not otherwise have access to a traditional Girl Scout troop.	Dallas, TX	\$85,000	\$85,000	\$0
<b>Heart House</b> Funding for the Head, Heart, and Hand after-school program, which promotes character, social-emotional development, and academic success among youth in the Vickery Meadow neighborhood.	Dallas, TX	\$50,000	\$50,000	\$0
<b>Hope's Door</b> Funding for Christmas gifts for children.	Dallas, TX	\$2,000	\$2,000	\$0
<b>Hope Farm</b> Funding for leadership programming that guides at-risk boys through Christian discipleship.	Fort Worth, TX	\$50,000	\$0	\$50,000
<b>Interfaith Family Services</b> Funding for Christmas gifts for children.	Dallas, TX	\$2,500	\$2,500	\$0
<b>Interfaith Family Services</b> Funding for the Hope & Horizons program, which provides the school-aged residents with after-school and summer programming.	Dallas, TX	\$75,000	\$75,000	\$75,000



## 2019 Child & Youth Experience Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Jonathan's Place</b> Funding for Christmas gifts for children.	Dallas, TX	\$3,500	\$3,500	\$0
<b>Jubilee Park and Community Center</b> Funding for after-school and summer programs for children in southeast Dallas.	Dallas, TX	\$75,000	\$75,000	\$0
<b>Just Say Yes</b> Funding to support the Just Say Yes Campus Impact Plan, which is a student-led, peer-to-peer mentoring program focused on upper classmen mentoring freshmen.	Dallas, TX	\$60,000	\$60,000	\$0
<b>Kids Across America</b> Funding for camperships for Dallas area youth to attend summer camp.	Dallas, TX	\$100,000	\$100,000	\$0
<b>Kids Hope USA</b> Funding to support the mentoring program, which matches at-risk youth with Christian mentors.	Zeeland, MI	\$40,000	\$40,000	\$0
<b>Mercy Street</b> Funding to support Christ-centered mentoring and youth development programming for youth in west Dallas.	Dallas, TX	\$200,000	\$200,000	\$0



# 2019 Child & Youth Experience Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Mosaic Family Services</b> Funding for Christmas gifts for children.	Dallas, TX	\$1,500	\$1,500	\$0
<b>New Horizons of North Texas</b> Funding for year-round, out-of-school programs that focus on students' social-emotional health and faith development.	Dallas, TX	\$40,000	\$40,000	\$0
<b>Pine Cove</b> Funding for camperships for youth from west Dallas to attend summer camp.	Tyler, TX	\$70,000	\$70,000	\$0
<b>Presbyterian Night Shelter of Tarrant County</b> Funding for Christmas gifts for children.	Fort Worth, TX	\$3,000	\$3,000	\$0
<b>Promise House</b> Funding for Christmas gifts for children.	Dallas, TX	\$2,000	\$2,000	\$0
<b>Rainbow Days</b> Funding for Christmas gifts for children.	Dallas, TX	\$4,000	\$4,000	\$0

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Ranger Independent School District</b> Multi-year funding for student scholarships.	Ranger, TX	\$17,500	\$17,500	\$37,500*
<b>Readers 2 Leaders</b> Funding for the Team Read program, which serves youth from west Dallas who are struggling to read.	Dallas, TX	\$30,000	\$30,000	\$0
<b>SafeHaven of Tarrant County</b> Funding for Christmas gifts for children.	Fort Worth, TX	\$2,500	\$2,500	\$0
<b>The Salvation Army North Texas Area Command</b> Funding for the renovation of the Pleasant Grove Community Center as well as support for the center's youth programming.	Dallas, TX	\$0	\$850,000	\$0
<b>Shelter Ministries of Dallas</b> Funding for Christmas gifts for children.	Dallas, TX	\$3,000	\$3,000	\$0
<b>Union Gospel Mission</b> Funding for Christmas gifts for children.	Dallas, TX	\$2,500	\$2,500	\$0

*\*Balance reflects multiple scholarships pledged in previous years*

# 2019 Child & Youth Experience Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Union Gospel Mission of Tarrant County</b> Funding for Christmas gifts for children.	Fort Worth, TX	\$2,500	\$2,500	\$0
<b>Voice of Hope Ministries</b> Funding for the internship program.	Dallas, TX	\$15,000	\$15,000	\$0
<b>Voice of Hope Ministries</b> Funding for Christian before- and after-school, and summer programs for at-risk youth in west Dallas.	Dallas, TX	\$150,000	\$150,000	\$0
<b>Wesley-Rankin Community Center</b> Funding to support summer youth development programs through the B3X summer camp.	Dallas, TX	\$65,000	\$65,000	\$0
<b>Young Life</b> Funding for Christian youth ministry programming in Dallas' inner-city schools.	Dallas, TX	\$150,000	\$150,000	\$0
<b>Youth Believing in Change</b> Funding for after-school and summer programs that provide students with Christian, character-based lessons.	Dallas, TX	\$0	\$50,000	\$0







# Child Welfare

## **WE WORK TO ALLEVIATE CONDITIONS THAT ARE HARMFUL TO FAMILIES OR PLACE CHILDREN AT RISK.**

The Foundation is working to alleviate conditions that are harmful to families or place children at risk of maltreatment by supporting the spectrum of prevention, substitute care, and permanency services.

The Foundation supports organizations offering child welfare services that ensure children have a healthy, permanent home. Through support for prevention services the Foundation seeks to encourage healthy family functioning and the resiliency of youth who have faced adverse experiences.

For youth who have been maltreated and removed from their home, the Foundation supports services to hold perpetrators accountable, and provide those youth with support services, as well as safe, effective, therapeutic placements with a special focus on youth with high-needs.

The Foundation's focus in child welfare is primarily:

- Serving youth in substitute care with therapeutic placements and services
- Building community capacity to care for youth who have been abused or neglected



# Impact Story: The Family Compass

The Growing as Parents program at The Family Compass is a fee, home-mentoring, parent education program that provides guidance on building positive parent-child relationships and promotes early development, learning, and healthy children. The program begins with developmental screenings for children and a thorough intake interview followed by weekly parenting education sessions in-home. Parent Educators also connect parents to various resources for additional support.

Sienna, a 20-year-old mother, entered the Growing As Parents program a little over four years ago when her daughter Shilah was two years old.

Sienna's Parent Educator noticed that Shilah had developmental delays, so she referred Shilah to Early Childhood Intervention services among other resources to ensure that Shilah remained on track to enter kindergarten when the time came.

With the help of her Parent Educator, Sienna learned that academic success for Shilah was critical for a stable future. Sienna even set academic goals for herself.

Sienna, who dropped out of school to have Shilah, has since graduated high school and now works at the front desk in a small dental office while she takes courses to become a dental hygienist.



When the COVID pandemic hit, Sienna felt increasingly overwhelmed. With Shilah home all day, Sienna felt it was difficult to juggle everything on her plate. The depression that Sienna experienced while pregnant (but subsequently has managed), re-emerged. When Sienna's boyfriend lost his job, Sienna started to isolate and shut down.

Sienna attempted suicide while staying overnight at a friend's house, who found Sienna in time and got her to a hospital.

Because of their long-term, trusting relationship, Sienna's Parent Educator became a lifeline for her. Sienna's Parent Educator helped her recover from the episode and get back on her medication. The two worked together to set small, attainable goals so Sienna could experience success and visualize a path forward.

Sienna has since stabilized. She returned to work and continues to support Shilah. Despite not having many outside resources for the summer, Sienna now has a creative, solid plan in place to navigate the summer months with her daughter and prepare for the school year in the fall.



# The Foundation's Dedication to Children in Foster Care

For over 100 years, community providers in Texas have served children and families involved with the child welfare system. According to the Texas Department of Family and Protective Services, in the last 20 years, foster family care has shifted from a service primarily managed by DFPS to one where approximately 90 percent is “purchased”, i.e. provided, through the private sector<sup>1</sup>. However, the state has maintained responsibility for each child’s legal case management while the child remains in the state’s conservatorship. Due to the evolution of the child welfare system, DFPS began evaluating how the system could be formally adapted to better leverage Child Protective Services and the private sector.

Beginning in 2010, the State of Texas in conjunction with Texas DFPS began the Foster Care Redesign effort. Community-Based Care was deemed the optimal solution for children and families in foster care. 10 years later, on March 1, 2020, the seven counties around Fort Worth that encompass Region 3b<sup>2</sup> entered the second stage of CBC implementation.

Protecting and defending the welfare of children and youth who have experienced abuse and neglect has long been a priority of the Foundation. When the Foundation learned that Community-Based Care would be implemented locally by an existing nonprofit partner,

ACH Child and Family Services, the Foundation knew it wanted to help ACH with the infrastructure to ensure the program’s success.

“I think the opportunity to support ACH’s work innovating foster care was an obvious one from the beginning,” said Chris Munson, senior program officer at the Foundation. “This was a chance for the Foundation to invest in ACH’s ability to build a more localized and responsive foster care system for children in our region. It has been exciting to see ACH build a proof-of-concept that will be replicated throughout Texas.”

As the Single Source Continuum Contractor<sup>3</sup> for the catchment area<sup>4</sup> of Region 3b, ACH formed Our Community Our Kids, its entity that would facilitate Community-Based Care.

“It’s extremely rewarding to have a model that brings a strategic approach to delivering services to kids,” said ACH Chief Executive Director Wayne Carson, LCCA, PhD.

***“The model of Community-Based Care gives the SSCC the ability to identify what kids need and the flexibility to get services to the kids.”***

-Wayne Carson

## Stage I: Placements & Services

During Stage I of CBC deployment, which began in 2014, Our Community Our Kids became responsible for securing foster care placements for new children coming into care as well as managing the existing placements of children already in care. OCOK started by recruiting into its network of care 40 existing foster care agencies that were working independently. **By building a network of care, OCOK was able to develop the first placement agency and service provider database with real-time information about services available, open placements, and child profiles.**

“Having current information about the kids’ needs, plus specific information about services the agencies provide - having all of that information sounds so simple, but that didn’t exist in Texas before,” said Carson.

By aggregating data in one place, OCOK began building a more comprehensive and complete system of care for the children in foster care.

Based on its data, OCOK identified a major gap in its network of care - there was a shortage of local facilities and families that could adequately care for kids with high needs, such as behavior problems. In

## Community-Based Care Timeline

**2010 - DFPS Engaged in Foster Care Redesign**

**2011 - SB 218 Passed**

The 82nd Texas Legislature passed Senate Bill 218, which endorsed Foster Care Redesign and directed DFPS to establish the model in two areas - one was Region 3b.

**2014 - ACH Selected**

DFPS executed a contract with ACH Child & Family Services. As the SSCC, ACH formed Our Community Our Kids (OCOK) and began placing children in September.

**2018 - ACH Contract Renewed**

OCOK continued services under Stage I and added requirements for case management to be adopted in Stage II.

**2020 - ACH Entered Stage II**

On March 1 OCOK assumed responsibility of all services for the approximately 1,860 children in Region 3b.

**2012-13 - SSCC Search**

In the “Procurement Phase” one SSCC is selected per catchment area. The new selection process is competitive and results-based whereas the legacy system was open enrollment.

**2017 - SB 11 Passed**

The 85th Texas Legislature passed Senate Bill 11, which furthered CBC requiring DFPS to purchase case management and services from the SSCC.

**2019 - DFPS & ACH Prepared for Stage II**

In October, DFPS formally announced that it would begin planning for the implementation of Stage II by ACH.



*“Take no part in the unfruitful works of darkness, but instead expose them.”*

*-Ephesians 5:11*

the legacy system, a child with high needs was placed with whichever facility responded first to CPS’s request, which meant that children from Fort Worth were placed at facilities in Houston or Austin.

OCOK immediately began working with residential treatment facilities and placement agencies to increase local capacity for kids with high needs.

“We were able to assure the residential treatment programs that we could fill additional beds, and with our database, we were able to give exact profiles of the kids and their needs,” said Carson. “We were also able to develop training programs where we teach families how to work with high-needs kids so that treatment can take place in the foster home.”

**As a result, OCOK was able to add 40 high-needs placements in Tarrant County,** which meant an additional

40 children and youth in care could receive the high level of care that they need while remaining close to home.

## **Stage II: Case Management**

OCOK entered Stage II of Community-Based Care in early 2020. This next step increased OCOK’s responsibilities by adding case management to the Stage I responsibilities of securing placements and providing services.

OCOK felt that by combining both pieces, case management and placement and services, it would be better positioned to serve the children in care. This was OCOK’s opportunity to address permanency, which Carson describes as “the ultimate goal”.

Upon entering Stage II in March of 2020, OCOK began to tackle an issue that plagued CPS for decades



- caseloads. In the legacy system, caseloads in Texas were deemed two to three times higher than nationally accepted standards. Motivated to improve the system for both caseworkers and children in care, OCOK began working to reduce caseloads to one caseworker per 14 children, and one supervisor per six caseworkers.

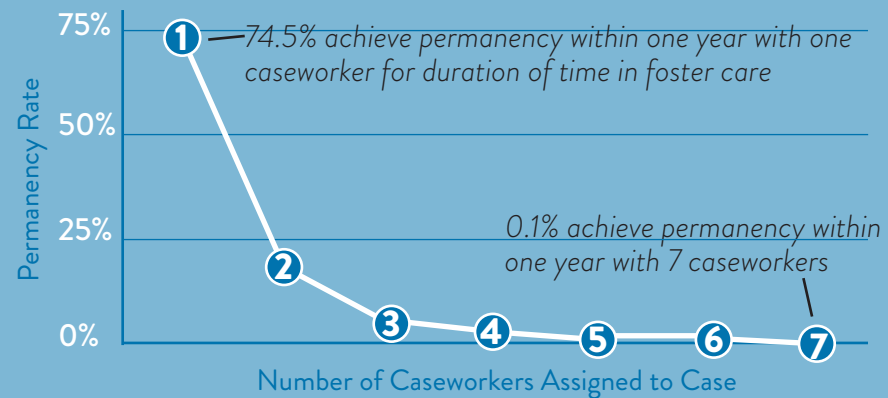
This update to caseload standards also endeavors to lower the caseworker turn-over rate. According to DFPS exit surveys, 26 percent of caseworkers reported poor working conditions, i.e. high caseloads, as their reason for leaving.

Further, case turnover has a direct impact on a child's permanency, according to a 2005 Milwaukee County study. **Children with one consistent caseworker had a 74.5 percent chance of achieving permanency within one year, however, when the case was handed off to just one additional worker that child's chance of reaching permanency within one year dropped to 17.5 percent.**

## The Future of Community-Based Care

OCOK's opportunities to further innovate the foster care system hit an all-time high when COVID-19 struck in March of 2020. A few months into the pandemic, Carson reports that all departments continue to step up to fill gaps in services, and he feels that his team has

*Caseworker turn-over directly correlates to a child's likelihood of achieving permanency within one year of entering foster care*



become more creative and resourceful in their work.

“My recruitment staff have seen the pandemic create a feeling of ‘wanting to help’. Many foster family applicants have made the decision to help because of the pandemic,” Carson says. “Our foster parents have shared that they are spending more time getting to know their foster children instead of hurrying from one thing to the next. They find they are more focused on relationships - not the hustle and bustle of daily routines.”

Regarding the future of Community-Based Care in Texas, Carson points to the success of other regions. **“The success is beyond OCOK - it’s not just us,” Carson said. “The model is powerful.”**

Region 2 is operating in Stage II alongside OCOK. The two catchments areas of Regions 1 and 8a are in



Stage I of Community-Based Care, both of which are scheduled to transition to Stage II in 2020. DFPS is currently accepting applications through December 2020 for the SSCC in Region 8b.

According to DFPS, today, Community-Based Care serves about six percent of all children in foster care. DFPS anticipates implementing Stage II of Community-Based Care in all catchment areas of the state by fiscal year 2029.

## Foundation Involvement

In 2019 The Rees-Jones Foundation established several three-year funding priorities for the child welfare system,

which include proactively seeking out opportunities to support Community-Based Care, and increasing access to integrated healthcare for foster youth. Further, the Foundation challenged itself to reduce the deficit of high-needs placements for youth in substitute care. As such, the Foundation is proud to support ACH's initiatives that address these areas.

**Since 2011 the Foundation has provided \$8.3 million to ACH Child and Family Services. Additionally, the Foundation has provided over \$14 million to child welfare initiatives since 2017.**

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<sup>1</sup>Purchased services are services provided by local organizations/businesses and other outside entities through a contract with DFPS.

<sup>2</sup>Region 3b consists of Palo Pinto, Parker, Tarrant, Erath, Hood, Somervell, and Johnson Counties.

<sup>3</sup>Single Source Continuum Contractor (SSCC) is responsible for finding foster homes or other living arrangements for children in state care and providing them a full continuum of services.

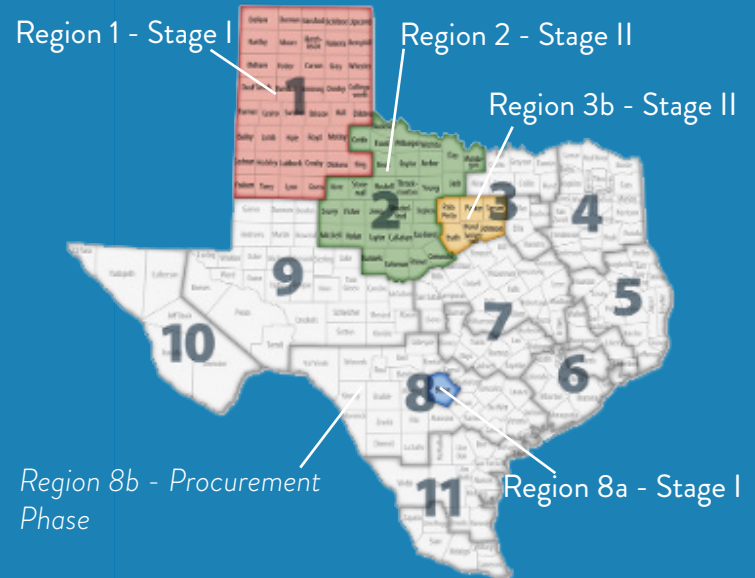
<sup>4</sup>Catchment areas are the regions Texas is broken into for the phased implementation of CBC.

# Community-Based Care Catchment Areas



Region 3 Catchment Areas were re-drawn after the SSCC contract was finalized for Region 3b. The outstanding counties will be folded in at a later time.

## Active Catchment Areas



Four regions with active implementation

# 2019 Child Welfare Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Buckner Children and Family Services</b> Multi-year funding to support and expand Buckner’s therapeutic foster care and kinship placements for children with high needs.	Dallas, TX	\$0	\$140,000	\$0
<b>CASA of Tarrant County</b> Funding to provide child victims of abuse and neglect in Tarrant County with a CASA advocate.	Fort Worth, TX	\$125,000	\$125,000	\$0
<b>Children’s Advocacy Center of Collin County</b> Funding to support the Clinical Services Program, which provides therapeutic and mental health programs to children who have experienced abuse.	Plano, TX	\$100,000	\$100,000	\$0
<b>Children’s Medical Center Foundation</b> Funding for the continued growth of The Rees-Jones Center for Foster Care Excellence as it achieves hope, health and healing for all children in foster care.	Dallas, TX	\$3,500,000	\$3,500,000	\$0
<b>CitySquare</b> Funding to start the TRAC Drop-In Center, which will connect homeless youth with safe housing.	Dallas, TX	\$0	\$100,000	\$0
<b>CASA of Collin County</b> Funding to provide child victims of abuse and neglect in Collin County with a CASA advocate.	McKinney, TX	\$50,000	\$50,000	\$0





# 2019 Child Welfare Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Dallas CASA</b> Funding for CASA staff who screen, train or supervise volunteer advocates to attend Praesidum's child protection training.	Dallas, TX	\$0	\$53,000	\$0
<b>Dallas Life</b> Funding to support renovations of a new day care center for children.	Dallas, TX	\$0	\$250,000	\$0
<b>Family Compass</b> Funding to support evidence-based, family visitation programming provided to families at risk of abuse or neglect.	Dallas, TX	\$330,000	\$165,000	\$165,000
<b>Gladney Center for Adoption</b> Funding to support the Adoptions from Foster Care Program and the new Gladney Home Program that connects youth with permanent homes.	Fort Worth, TX	\$100,000	\$100,000	\$0
<b>Jonathan's Place</b> Funding to increase capacity of foster care homes suited for youth with high-level, therapeutic needs.	Garland, TX	\$0	\$150,000	\$0
<b>Juliette Fowler Communities</b> Funding for basic needs and life skills services for young women who are exiting the foster care system.	Dallas, TX	\$40,000	\$40,000	\$0

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>New Horizons Ranch and Center</b> Funding to support therapeutic services for children at a residential treatment facility.	Abilene, TX	\$65,000	\$65,000	\$0
<b>NewDay Services for Children &amp; Families</b> Funding to support the FOCUS for Fathers Program that teaches parenting, financial and emotional skills to fathers with the hope that their children in foster care will be able to return home.	Fort Worth, TX	\$60,000	\$60,000	\$0
<b>Paluxy River Children's Advocacy Center</b> Funding to provide forensic interviewing and counseling services to children that have experienced abuse or neglect.	Granbury, TX	\$30,000	\$30,000	\$0
<b>Presbyterian Children's Homes and Services</b> Funding to support the Itasca Group Homes Program, which provides youth with an out-of-home placement due to abuse or neglect.	Austin, TX	\$85,000	\$85,000	\$0
<b>SafeHaven of Tarrant County</b> Funding for the SafePlay program, which provides child development programs, counseling, therapy, and case management to children residing in the shelter.	Fort Worth, TX	\$75,000	\$75,000	\$0



## 2019 Child Welfare Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Shaken Baby Alliance</b> Funding to support programs that prevent babies from becoming victims of abusive shaking and help families impacted by shaken baby syndrome.	Fort Worth, TX	\$40,000	\$40,000	\$0
<b>Sherwood &amp; Myrtie Foster Home for Children</b> Funding to support increased capacity for residential homes serving youth in substitute care.	Stephenville, TX	\$50,000	\$50,000	\$0
<b>Southern Methodist University</b> Funding to support the SMU Child Advocacy Clinic serving youth aging-out of foster care.	Dallas, TX	\$175,000	\$0	\$175,000
<b>Texas Center for Child and Family Studies</b> Funding to assess community readiness for community-based foster care in regions 3A and 3C.	Austin, TX	\$30,000	\$30,000	\$0
<b>TexProtects, Champions for Safe Children</b> Funding to support ongoing research for development and communication of best practices in child welfare.	Dallas, TX	\$75,000	\$75,000	\$0



# Chronic Health & Disability Services

## **WE WORK TO SUPPORT YOUTH ADVERSELY AFFECTED BY DISABILITIES.**

The Foundation is working to support families with children that are adversely affected by a disability by supporting access to adaptive youth experiences, animal-assisted therapy, traditional and nontraditional therapy, and independent living programs.

The Foundation supports organizations that serve youth with a broad range of conditions that impact their quality of life. Services that are funded include therapeutic interventions, youth and family supports, and enrichment opportunities.

The Foundation also supports the transition to adulthood, and animal-assisted therapy, particularly with dogs and horses.

The Foundation's focus in youth disability is primarily:

- Opportunities for youth to experience enrichment and therapeutic programming
- Animal-assisted therapies



# Impact Story: The Warren Center

Understanding and navigating the impact of having a developmental delay or disability is often an immense challenge for both the child and his or her family. Finding the right care can prove even more difficult when bilingual services are required. Fortunately, The Warren Center is amply prepared to help children and families through such challenges.

At eight months old, Elizabeth could not move around much, hold up her head, or focus when looking at faces and toys. Elizabeth's mother felt very worried and reached out to The Warren Center for help.

The Warren Center acted immediately. Liz, a bilingual occupational therapist, began working with Elizabeth and her mother (who does not speak English). **Liz helped Elizabeth through her physical delays and coached her mother on therapeutic techniques to practice at home every day.** Liz also helped Elizabeth's mother navigate numerous other medical issues that surfaced and suggested treatment plans.

Liz referred the family to multiple medical specialists to properly address Elizabeth's ongoing visual, developmental, and feeding concerns.

Throughout the past two years - filled with many questions, doctors, and numerous medical appointments



- **Elizabeth's mother says she relies on Liz as a sounding board.** She trusts Liz to calm her fears and help her understand the treatment program.

After two years of services with The Warren Center, **Elizabeth can now hold her head up, sit up by herself, and even take some steps with the help of a gait trainer** that Liz helped the family access. Elizabeth can now make vocalizations and sounds, and is eating soft foods. Through coaching via tele-therapy (due to COVID-19), Elizabeth has discovered a new talent: connecting and separating Lego blocks – a demonstration of how far she has come in her fine motor skills.

While the family still does not have an official diagnosis, the medical team is working on it and ruling things out. Elizabeth's mother is keenly focused on her daughter's success; learning how she can help her daughter, following through with the therapeutic suggestions given to her, and now using The Warren Center's tele-therapy program to navigate through medical concerns.

# 2019 Chronic Health & Disability Service Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Association for Independent Living</b> Funding for the WAY Program, which helps increase the independence of individuals with intellectual and developmental disabilities.	Dallas, TX	\$40,000	\$40,000	\$0
<b>Best Buddies</b> Funding for the Jobs Program, which helps individuals with intellectual disabilities to live independently by securing employment.	Dallas, TX	\$25,000	\$25,000	\$0
<b>Camp Barnabas</b> Funding to cover camper fees for individuals with disabilities in North Texas.	Springfield, MO	\$70,000	\$70,000	\$0
<b>Camp Fire First Texas</b> Funding for camperships to El Tesoro de la Vida Grief Camp, which provides support to youth who have experienced loss and for camperships to the inclusion camp for youth with special needs.	Fort Worth, TX	\$42,500	\$42,500	\$0
<b>Camp Summit</b> Funding for camperships for Dallas area youth with disabilities to attend summer camp.	Dallas, TX	\$100,000	\$100,000	\$0



Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Carrell Clinic Foundation</b> Funding to support the Charity Care Program, which donates musculoskeletal-related supplies and medical treatment to children with special needs.	Dallas, TX	\$10,000	\$10,000	\$0
<b>Challenge Air for Kids &amp; Friends</b> Funding to support the operations of Fly Day Events, which provide aviation experiences for children with disabilities.	Dallas, TX	\$20,000	\$20,000	\$0
<b>Chase's Place</b> Funding for scholarships for children to attend Chase's Place, a school that serves children with disabilities.	Richardson, TX	\$50,000	\$50,000	\$0
<b>Crohns &amp; Colitis Foundation of America</b> Funding to support Texas Camp Oasis, which provides youth impacted by inflammatory bowel disease with a summer camp experience.	Dallas, TX	\$12,000	\$12,000	\$0
<b>Dallas Academy</b> Funding for scholarships for students with learning differences and special needs.	Dallas, TX	\$25,000	\$25,000	\$0
<b>Deaf Action Center</b> Funding to support the Youth Transition Program, which will help youth with hearing difficulties that are seeking to enter the workforce as they transition into adulthood.	Dallas, TX	\$40,000	\$40,000	\$0

# 2019 Chronic Health & Disability Service Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Evergreen Presbyterian Ministries of Texas</b> Funding to support capital improvements to the day-program facility in Dallas.	Dallas, TX	\$50,000	\$50,000	\$0
<b>H.E.R.O.E.S.</b> Funding to support the expansion of education and life skills services to individuals with disabilities.	Richardson, TX	\$50,000	\$0	\$50,000
<b>The Huckleberry Foundation</b> Funding to support therapeutic assistance program for children with disabilities.	Dallas, TX	\$15,000	\$15,000	\$0
<b>Joni and Friends</b> Funding for camperships for North Texas families affected by a disability to attend family retreat camps.	Plano, TX	\$25,000	\$25,000	\$0
<b>Make-A-Wish Foundation of North Texas</b> Funding for wishes of children in the Dallas-Fort Worth area with life-threatening health conditions.	Addison, TX	\$40,000	\$40,000	\$0
<b>Mane Gait</b> Funding to support therapeutic riding for children and adults with diverse needs.	McKinney, TX	\$50,000	\$50,000	\$0



# 2019 Chronic Health & Disability Service Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Muscular Dystrophy Association</b> Funding for camperships for Dallas area youth with neuromuscular diseases to attend summer camp.	Dallas, TX	\$10,000	\$10,000	\$0
<b>My Possibilities</b> Funding toward the capital campaign for the Campus for Higher Learning, which will serve individuals with intellectual and developmental disabilities.	Dallas, TX	\$0	\$1,000,000	\$0
<b>National Kidney Foundation</b> Funding for camperships for youth affected by kidney disease to attend Camp Reynal.	Dallas, TX	\$10,000	\$10,000	\$0
<b>New Key School</b> Funding for scholarships for students with learning differences.	Fort Worth, TX	\$15,000	\$15,000	\$0
<b>Notre Dame of Dallas Schools</b> Multi-year funding for the Financial Aid Program, which helps families with a significant need send their youth with intellectual disabilities to the Notre Dame School.	Dallas, TX	\$0	\$120,000	\$0
<b>Notre Dame of Dallas Schools</b> Funding for the Financial Aid Program, which helps families with a significant need send their youth with intellectual disabilities to the Notre Dame School.	Dallas, TX	\$260,000	\$0	\$260,000



Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Patriot Paws Service Dogs</b> Funding for the Service Dogs Training Program, which provides veterans facing adjustment challenges with service dogs.	Rockwall, TX	\$100,000	\$100,000	\$0
<b>Ranch Hands Rescue</b> Funding to support animal-assisted therapy for children and adults, and to support animal well-being.	Denton, TX	\$125,000	\$125,000	\$0
<b>RISE Adaptive Sports</b> Funding to support adaptive sports programming that serves children and adults with physical disabilities.	Irving, TX	\$50,000	\$50,000	\$0
<b>Ronald McDonald House of Fort Worth</b> Funding for the Share-A-Night program, which assists families with the cost of staying at the Ronald McDonald House.	Fort Worth, TX	\$40,000	\$40,000	\$0
<b>Sight Savers America</b> Funding to support the Low Vision Program, which provides low-income, low-vision children with vision aids.	Pelham, AL	\$0	\$25,000	\$0
<b>Southwestern Diabetic Foundation</b> Funding for camperships for youth with diabetes to attend a therapeutic summer camp.	Gainesville, TX	\$75,000	\$75,000	\$0

# 2019 Chronic Health & Disability Service Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Texas Scottish Rite Hospital for Children</b> Funding for Phase II of its capital campaign, which includes infrastructure updates to the sterile processing, operating rooms, and day surgery and inpatient facilities.	Dallas, TX	\$6,000,000	\$0	\$6,000,000
<b>Texas Health Resources Foundation</b> Funding for follow-up care for high-risk babies in the Neonatal Intensive Care Unit after babies leave the NICU.	Arlington, TX	\$0	\$100,000	\$0
<b>University of North Texas Foundation</b> Funding for UNT’s animal-assisted therapy internship for graduate students at Paws for Reflection Ranch.	Denton, TX	\$60,000	\$60,000	\$0
<b>University of Texas Foundation</b> Funding for the Grow With Me Program, which conducts early developmental screenings for infants.	Austin, TX	\$20,000	\$20,000	\$0
<b>The Warren Center</b> Funding to support the Early Childhood Intervention Program and Clinic Therapy Services for children with developmental delays and disabilities in North Texas.	Dallas, TX	\$115,000	\$115,000	\$0





# Community Benefit

## WE WORK TO INCREASE THE QUALITY OF LIFE FOR THE NORTH TEXAS COMMUNITY.

The Foundation is working to support efforts that enhance the quality of life experienced by residents of North Texas.

The Foundation supports organizations that give back to the community at-large, and build capacity for further philanthropic efforts.

Services that are funded include large-scale initiatives that engage the community through charitable giving and volunteerism, and projects that benefit area nonprofits and provide emergency relief and poverty intervention.

The Foundation's focus in community benefit is primarily:

- Capacity building to engage the community
- Projects that improve the quality of life for Texans





# Impact Story: Texas 2036

Texas 2036 is planning for the future of Texas. To protect the miracle of Texas and to ensure that Texas remains the best place to live and work, Texas 2036 is helping legislators make thoughtful, data-driven decisions for long-term planning.

By 2036, Texas will be home to 10 million more Texans. That growth represents significant opportunity, but also is expected to strain the existing infrastructure. In March 2020, Texas 2036 released a strategic document to guide planning for the future titled *Shaping Our Future: A Strategic Framework for Texas*.

Health is among the seven policy areas Texas 2036 is focused, which includes mental health. According to the recently published strategic framework, **Texas ranks 12th among its peers for availability of mental health care providers.** In Texas, the ratio of population to mental health care providers is 880:1. To be competitive with its peers, Texas would need to reduce this ratio to at least 410:1.

Texas 2036 creates policy framework that is interconnected. For example, one idea to close the gap in demand for psychiatrists, which exceeds supply by 49 percent, is to make tele-health more readily available.

But expansion of tele-health would require access to broadband and internet. **Dallas ranks among the worst**



**connected cities in the nation with 35 percent of residents lacking a broadband subscription.**

Through its framework and outreach, Texas 2036 is using data-driven insight to spotlight capacity issues that the state is facing, and showing how a coordinated response can achieve a better quality of life for all.

2036 is a big year for Texas. It's the bicentennial! What better way to celebrate 200 years of the Lone Star State than by improving the lives of its residents, including accessible and affordable high-quality health care for all.

# 2019 Community Benefit Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Advocates for Community Transformation</b> Funding to support programming that empowers and discipless inner-city residents through legal advocacy to seek resolution to crime-ridden and hazardous properties in their neighborhoods.	Dallas, TX	\$200,000	\$0	\$200,000
<b>CMN Connect</b> Funding for the CMNpact capacity building program for North Texas organizations serving individuals with disabilities.	Dallas, TX	\$30,000	\$30,000	\$0
<b>Communities Foundation of Texas</b> Funding to support North Texas Giving Day - a day where community members donate to area nonprofits.	Dallas, TX	\$50,000	\$50,000	\$0
<b>The Dallas Foundation</b> Funding for the Rees-Jones fund for community projects.	Dallas, TX	\$25,000	\$25,000	\$0
<b>The Dallas Foundation</b> Funding for the Rees-Jones fund for community projects.	Dallas, TX	\$100,000	\$100,000	\$0
<b>The Dallas Foundation</b> Funding for the Rees-Jones fund for community projects.	Dallas, TX	\$100,000	\$100,000	\$0

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Neighbor Up</b> Multi-year funding for backbone organizational capacity to address poverty in Dallas County.	Dallas, TX	\$0	\$150,000	\$0
<b>Texas 2036</b> Funding to support long-term, strategic planning to sustain the welfare of Texas.	Dallas, TX	\$250,000	\$250,000	\$0

# Early Childhood Development

## WE WORK TO SUPPORT HIGH-QUALITY EARLY CHILDHOOD EDUCATION FOR CHILDREN OF UNDER-SERVED FAMILIES.

The Foundation is working to support early childhood development placements for under-served families, with a focus on Christian early childhood placements.

The Foundation supports organizations that provide after-school and summer programs that prepare children for kindergarten, and opportunities for children of families with lesser means to receive high-quality early childhood education.

Services that are funded include literacy programs, home-visiting programs, and initiatives that reach immigrant and refugee families.

The Foundation's focus in early childhood development is primarily:

- Christian early childhood opportunities
- Programs that focus on children traditionally under-served





# Impact Story: Center for Transforming Lives

Alone with a baby, Veronica wasn't sure where to turn. She desperately needed a job to provide for her daughter, but didn't have anyone to watch sweet Vivian while she worked.

Then she learned about the Center for Transforming Lives and scheduled a tour of the Arlington Child Development Center. She immediately felt comfortable with the warm and welcoming staff, and she noticed the rooms were filled with natural light, learning centers, art projects, and books. The curriculum was award-winning and the teachers were all highly trained.

Best of all, a sliding payment scale was available for those who need it. Veronica wouldn't have to spend nearly her entire paycheck on child care – she would have money left over for groceries and rent.

Once Vivian was enrolled, it wasn't long until Veronica knew she had made the right decision. Vivian quickly became attached to her teachers. So did Veronica! The teachers not only took wonderful care of her daughter, but also provided support to Veronica as a first-time mom. They taught Veronica how to help wean Vivian off her pacifier and helped with potty-training.

The teachers scheduled regular meetings with Veronica to discuss Vivian's development, keep her informed of her progress, and talk about techniques to use at home to enhance her learning. Veronica was impressed

with Vivian's development and couldn't believe how fast her child's vocabulary was growing.

In a recent visit, Vivian – now 5 years old – commented that markers are her favorite art tool and she loves to draw. "I'm an artist," she said proudly. She also shared, "I have lots of favorite friends here" and in Miss Sasha's classroom "I felt like I was home."

Stories like Vivian's play out at the Center for Transforming Lives child development centers every day. Some of the children face tougher issues than being in a low-income family. Some of the children are homeless.

A small bus or van picks them up at a local homeless shelter each morning and takes them back at the end of the school day. Many struggle with physical and emotional developmental delays due to trauma they have experienced. All receive the love, care, and individualized support they need to learn and grow, enabling them to be ready for kindergarten when the time comes.



# 2019 Early Childhood Development Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Aberg Center for Literacy</b> Funding to support the Early Childhood Education and Family Literacy Program, which teaches English language literacy to children and parents.	Dallas, TX	\$25,000	\$25,000	\$0
<b>Avance</b> Funding for the Parent-Child Education Program, which provides early childhood education and home visiting programs to parents.	Dallas, TX	\$60,000	\$0	\$60,000
<b>Avance</b> Funding for the Parent-Child Education Program, which provides early childhood education and home visiting programs to parents.	Dallas, TX	\$0	\$70,000	\$0
<b>Bachman Lake Together</b> Funding to support quality early childhood education and development programs in Bachman Lake.	Dallas, TX	\$50,000	\$50,000	\$0
<b>Casa del Lago</b> Funding for early childhood development programs for families in Bachman Lake.	Dallas, TX	\$25,000	\$25,000	\$0
<b>Center for Transforming Lives</b> Funding to support early childhood education for children up to age five that are homeless or low-income.	Forth Worth, TX	\$50,000	\$50,000	\$0

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>The Commit! Partnership</b> Funding to support their Early Matters Dallas Initiative that provides early learning opportunities to children of low-income families.	Dallas, TX	\$50,000	\$50,000	\$0
<b>Early Matters Dallas</b> Funding to support the DISD Early Childhood Infrastructure Project that promotes pre-k enrollment.	Dallas, TX	\$100,000	\$100,000	\$0
<b>Educational First Steps</b> Funding to support the FourSteps 2.0 program that accredits childcare centers in low-income areas.	Dallas, TX	\$75,000	\$75,000	\$0
<b>First3Years</b> Funding to support the Safe Babies Court Model, which seeks to improve the safety, permanency, and well-being of infants and toddlers in the child welfare system.	Addison, TX	\$65,000	\$65,000	\$0
<b>The Gatehouse</b> Funding to provide after-school and summer programming to children whose mothers live on-site and receive employment services.	Grapevine, TX	\$50,000	\$50,000	\$0
<b>Lionheart Children's Academy</b> Multi-year funding to build new academies that provide early childhood education to low-income families and the creation of a scholarship program.	Euless, TX	\$0	\$930,000	\$0

# 2019 Early Childhood Development Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Literacy Achieves</b> Funding for the Early Childhood Education Program, which prepares for elementary school the children of immigrant or refugee families.	Dallas, TX	\$30,000	\$30,000	\$0
<b>Lumin Education</b> Funding to support the B4Six Program, which provides quality, early childhood education and parent education classes to families with young children.	Dallas, TX	\$100,000	\$100,000	\$0
<b>Mi Escuelita Preschool</b> Funding to support the ASPIRE program, which serves preschool students with a limited English language background.	Dallas, TX	\$40,000	\$0	\$40,000
<b>Vogel Alcove</b> Funding for the Therapeutic Early Child Development Program, which provides early childhood learning opportunities to children that are homeless.	Dallas, TX	\$50,000	\$50,000	\$0







# Education

## **WE WORK TO SUPPORT EDUCATIONAL OPPORTUNITIES THAT HELP CHILDREN ACHIEVE GREATNESS.**

The Foundation is working to support Christian educational opportunities and programs that provide youth with the chance to complete their education.

The Foundation supports organizations that provide programs focused on the academic and non-academic health and success of children and youth deemed at-risk.

Services that are funded include subsidy and scholarship programs for charter and magnet schools in North Texas, and social-emotional educational opportunities.

The Foundation's focus in education is primarily:

- Christian educational opportunities
- Programs that focus on students deemed at-risk



# Impact Story: Communities in Schools of North Texas

When Desmond was first referred to the Communities in Schools of North Texas program in 2nd grade, he had poor classroom conduct and struggled to control his anger. Desmond received frequent discipline referrals for his behavior and had to spend a lot of time out of class. Each time Desmond got into trouble his mother received a call to come up to the school. The frequency of her school visits was affecting her job.

Desmond's CIS Site Coordinator Ms. Green said, "Desmond is super intelligent, but his self-esteem was taking a hit due to the struggles he was having in class."

Ms. Green started to meet with Desmond weekly to provide social-emotional support for his behavioral issues. She quickly discovered that Desmond had a love for art. He loved to draw, create his own games, and write autobiographies. Desmond was also very interested in African American leaders.

Ms. Green started to use Desmond's love of art to connect with him when he was angry. Together they created a *Wakanda Forever* hand signal so that Desmond could express how his day was going without having to speak. Ms. Green also discussed leadership qualities with him. She put Desmond in the CIS boys leadership group on campus when he entered 3rd grade. Desmond enjoyed the group and meeting with his mentor, but was still having difficulties with his anger.

Ms. Green said, "Desmond would often tell me, 'I just

want to be normal.' It would break my heart, because I could tell he was trying to do better."

As Desmond entered the 4th grade, Ms.

Green saw a change in him. Desmond was much calmer and able to communicate his emotions more clearly.

**Desmond continued in the leadership group, becoming "one of the best participants in the group".** The number of discipline referrals he received decreased drastically, from 10 in one semester to just one. His mother says that Desmond's behavior at home has significantly improved. Desmond also made the honor roll and has great attendance. Even the school counselors and administrators have remarked on his progress.

When Ms. Green asked Desmond how he felt CIS contributed to his positive growth, **Desmond said that setting goals for his behavior and having teachers and mentors that believed in him all helped him become a better student.**

**When Ms. Green sat down to write her nomination for CIS Student of the Year, she knew Desmond was the perfect choice. After Desmond was told that he had been nominated, he said, "Even if I don't win, I'm honored to be nominated, because I was a mess before!"**



In schools  
for kids like  
Desmond.

 Communities  
In Schools  
North Texas

# 2019 Education Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Booker T. Washington High School for the Performing and Visual Arts</b> Multi-year funding for the Student Assistance Fund, which provides financial support to students auditioning for college educational and enrichment opportunities.	Dallas, TX	\$60,000	\$30,000	\$30,000
<b>C5 Youth Foundation</b> Funding for the Summer Signature Experiences program, which provides in-depth leadership curriculum and experiences for at-risk youth who aspire to attend college.	Dallas, TX	\$35,000	\$0	\$35,000
<b>Communities in Schools of Greater Tarrant County</b> Funding for the Integrated Student Support Model, which addresses academic and non-academic needs of students at risk.	Fort Worth, TX	\$75,000	\$75,000	\$0
<b>Communities in Schools of North Texas</b> Funding for the Integrated Student Support Model, which addresses academic and non-academic needs of students at risk.	Dallas, TX	\$70,000	\$70,000	\$0
<b>Cornerstone Crossroads Academy</b> Funding to provide high school students deemed at-risk with a second chance to graduate.	Dallas, TX	\$50,000	\$50,000	\$0



Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Cristo Rey Fort Worth Catholic High School</b> Funding for the “GRIT” social emotional support program for high school students.	Forth Worth, TX	\$40,000	\$40,000	\$0
<b>Rivertree Academy</b> Funding to provide quality, Gospel-centered education to children residing in Como.	Fort Worth, TX	\$50,000	\$50,000	\$0
<b>St. Philip’s School and Community Center</b> Multi-year funding for tuition assistance for the 2019-20 school year and toward the We Believe Capital Campaign.	Dallas, TX	\$600,000	\$100,000	\$500,000
<b>Stand for Children Dallas</b> Funding for the Home Visiting Project in Dallas ISD, which seeks to build relationships between teachers and their students’ families.	Dallas, TX	\$25,000	\$25,000	\$0
<b>Trinity Christian Academy</b> Funding for the Pursuing Excellence Campaign, which will involve remodeling the Pre-K Center, Middle School and Chapel.	Dallas, TX	\$1,000,000	\$1,000,000	\$0
<b>Uplift Education</b> Funding to support in-home family therapy services.	Dallas, TX	\$280,000	\$0	\$280,000

# Healthy Families & Communities

## WE WORK TO SUPPORT A STRONG COMMUNITY WHERE FAMILIES CAN THRIVE.

The Foundation is working to break harmful cycles of poverty and develop stability and wholeness in families.

The Foundation supports organizations that provide programs focused on creating and strengthening families and communities at-large.

Services that are funded include evidence-based, at-home services for parents that are young or of lesser means, and opportunities that help families achieve independence and permanent housing.

The Foundation's focus in families and communities is primarily:

- Opportunities for parent education
- Organizations that address food security
- Increased access to healthcare



# Impact Story: Presbyterian Night Shelter of Tarrant County

Experiencing homelessness is stressful; the daily struggles of finding safe and secure shelter and obtaining food for the day, compounded with a continuous effort to take the steps necessary to exit homelessness, put undeniable strain on people. These complications are amplified when it is not just the individual trying to survive, but that individual's children too.

Each situation and family is unique. That's why Presbyterian Night Shelter of Tarrant County does not impose a length-of-stay restriction on any of its guests (provided there is enough space). Its low-barrier services are available to anyone that presents him or herself as homeless and in need. Its doors are open to all, and services are offered free of charge.

"After falling down on my luck, I found myself homeless with my three children and I had nowhere to turn," said Quinicia. "After crying and praying that God would help me, I was fortunate enough to find the Morris Foundation Women and Children's Center. The staff welcomed me and my children with open arms and supported me through my journey as I worked the program and trusted the process."

"I was close to giving up but God gave me the strength to keep going. I set goals for myself and focused on them," said Quinicia. "The weekly meetings I had with my case manager, Ms. Dreka, were helpful and encouraging. Ms.



Dreka never gave up on me, believing in me and helping me and my children. After three months as a welcomed guest at the Morris Foundation Women and Children's Center, I finally moved into a stable home with my children."

"I am also grateful that I am now a Journey Home Advocate, where I take great pride in helping others that are in the position I was in not long ago," said Quinicia. "I love my job and I love helping people, encouraging them and letting them know that there is still hope!"

At the Presbyterian Night Shelter's Morris Foundation Women and Children's Center in Tarrant County, women and their children find refuge from homelessness, and receive comprehensive care services that help them rebuild their lives.

# 2019 Healthy Families & Communities Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>The ARKGroup</b> Funding for The Greater Dallas Mission Program, which trains teachers and parents to engage in healthy relationships with students.	Dallas, TX	\$75,000	\$75,000	\$0
<b>Brighter Bites</b> Funding to provide healthy food and nutrition education to low-income families.	Houston, TX	\$25,000	\$25,000	\$0
<b>Child Care Group</b> Funding to support the Born Learning Parent Engagement Program, which provides evidence-based, home-visiting programs to at-risk parents.	Dallas, TX	\$90,000	\$90,000	\$0
<b>Community Hospice of Texas</b> Funding for hospice services provided through the Little Dove Program that cares for children and youth at the end of their lives.	Fort Worth, TX	\$35,000	\$0	\$0
<b>Human Coalition</b> Funding to support pro-life services in the DFW Metroplex.	Plano, TX	\$100,000	\$100,000	\$0
<b>Metrocrest Services</b> Funding to support the 2019 Sack Summer Hunger Program, which serves children experiencing food insecurity.	Farmers Branch, TX	\$10,000	\$10,000	\$0



Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Network of Community Ministries</b> Funding for a school-based, mobile food pantry.	Richardson, TX	\$15,000	\$15,000	\$0
<b>Nurse-Family Partnership</b> Funding to support a data integration project between Nurse-Family Partnership and Parkland Health & Hospital System.	Denver, CO	\$100,000	\$50,000	\$50,000
<b>Presbyterian Night Shelter of Tarrant County</b> Funding for the Women and Children's Program, which helps families who are homeless achieve independence and permanent housing.	Fort Worth, TX	\$50,000	\$50,000	\$0

# Homelessness

## WE WORK TO SUPPORT CHILDREN AND YOUTH IN NORTH TEXAS THAT FACE HOMELESSNESS.

The Foundation selectively supports programming that serves the homeless population, particularly children and youth in North Texas.

The Foundation supports organizations that serve children and youth who experience housing insecurity or homelessness. Services that are funded include shelters that prioritize families, runaways, or foster youth, and enrichment opportunities that serve youth through programs designed to break the cycle of poverty.

The Foundation is also interested in providing tangible items that individuals need such as diapers, formula, educational supplies, and sustenance.

The Foundation's focus in homelessness is primarily:

- Opportunities for children and youth to experience enrichment and educational programming
- Shelters that seek to keep families unified or provide services to youth that are vulnerable



# Impact Story: Incarnation House

The vision of Incarnation House is to end generational poverty. Its primary focus is to fill the disparity gaps of students attending North Dallas High School (located in West Village) caused by generational and educational poverty, and housing insecurity and homelessness. **At NDHS 94 percent of the students are economically disadvantaged, housing insecure, and/or homeless.**

Incarnation House serves students by broadening their expectations, introducing them to new experiences, and providing the tools they need to combat generational poverty.

The secondary focus of Incarnation House is to collaborate with other organizations and the community to improve the quality of education in the North Dallas High School feeder pattern. **NDHS is ranked 187 out of 223 high schools in North Texas with a “F” rating, according to a 2018 report.**

Incarnation House provides students with case management. This means that each student is assigned a Student Support Liaison who provides one-on-one support and individual attention.

Through its collaboration with Big Thought, students learn skills associated with job and college readiness such as teamwork, decision-making, problem-solving, critical thinking and communication.



Further, Incarnation House works to ensure that 100 percent of its students graduate high school with:

- The grades to go farther in life, whether that be trade school, secondary education, military, or straight into a career.
- A foundational set of social and emotional skills, attitudes, and behaviors that facilitate the development of key intra- and inter-personal skills that are transferable to academic and life success.
- The life skills needed to function within the broader community and workplace.
- Exposure to and experience with opportunities and activities they might not otherwise have access.
- A network of people who can help them get where they want to go.

# 2019 Homelessness Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>The Arlington Life Shelter</b> Funding for the capital campaign to expand and enhance shelter space for children and their families.	Arlington, TX	\$0	\$100,000	\$0
<b>Dallas Social Venture Partners</b> Funding to renovate the Fannie C. Harris Elementary School to be used as a drop-in center for youth that are homeless.	Dallas, TX	\$0	\$250,000	\$0
<b>Hope Supply Co.</b> Funding to support the critical needs of homeless children across North Texas, including infant resources such as diapers and educational resources for older children.	Dallas, TX	\$40,000	\$40,000	\$0
<b>Incarnation House</b> Funding to serve at-risk high school students with resources to break the cycle of homelessness and poverty.	Dallas, TX	\$30,000	\$30,000	\$0





# International

## **WE WORK INTERNATIONALLY TO SERVE YOUTH AND FAMILIES.**

The Foundation is working in Africa, Central America, and India to serve youth with disabilities by providing access to rehabilitative services, and to serve families by supporting programs that address safe water, economic and social resiliency, and justice.

The Foundation supports a portfolio of select organizations, mostly Christian in world view and practice, to serve youth and families in the following areas:

- Children's health programs that serve youth in Africa with physical and intellectual disabilities by providing surgeries and therapeutic support.
- Human rights and child protection programs that serve youth and families in India by seeking to end bonded labor and human trafficking.
- Water and sanitation programs that serve youth and families in Africa and Central America by providing access to safe water.
- Youth and family empowerment programs that teach financial literacy and spread the Gospel.

The Foundation receives applications for international grants by invitation only.





# Impact Story: World Relief

Delphine Nduwimana didn't have any money. No, it was all her husband's.

Every day her husband came home from work with his wages kept safely in his pocket. Delphine knew it was there, but in her marriage, she had no right to decide how the money was spent.

Delphine felt invisible. Every day, her husband would walk right past her. Tired from work, he had no time to tell her about his day, and he certainly didn't have time to ask about hers.

Delphine felt completely stripped of her voice. Powerless in her family.

But one day her voice was heard.

Through World Relief's Families for Life program, Delphine's husband learned about the importance of family dialogue and sharing resources. He learned that women, just like men, are created in the image of God and that marriage is meant to be a partnership.

Today Delphine handles the money. She and her husband make decisions together as a family. The best part of the whole transformation, according to Delphine, is that when her husband comes home - even when he's tired - he sits and talks to her.

Families for Life had changed Delphine's life and

marriage. So much so that she and her husband now serve as a mentor couple for others in their church. That's how change keeps growing and moving in families across Burundi.

When change this lasting and deep occurs, people can't help but share what they've learned with others. Through the work of World Relief, long-lasting transformation is happening - one couple, one community and one country at a time.



# The Foundation's Dedication to Clubfoot Relief

Clubfoot was once a debilitating birth deformity that guaranteed those born with it would never walk properly. Around the world, each day 500 children are born with clubfoot.

*Clubfoot is the most common foot deformity. It is caused by a shortened Achilles tendon that twists the foot downward and inward, which makes walking difficult or impossible. If left untreated, clubfoot leads to a lifetime of disability. However, if clubfoot is treated early, children can walk and function normally.*

In many countries, clubfoot isn't treated - the doctors are not trained, cultural beliefs dissuade parents from seeking treatment, or clinics are located far from home.

**However, nonprofit organizations like Hope Walks are dedicated to removing the barriers to treatment in order to provide the life-changing, corrective treatment for clubfoot.**

Clubfoot is easily treated using the Ponseti Method, the world standard for correcting clubfoot in children. In fact, treatment can be completed before children begin learning how to walk.

The Ponseti Method utilizes a simple method of

gentle manipulation and weekly cast changes, followed by a minimally invasive outpatient procedure (tenotomy) to lengthen the Achilles tendon. Clubfoot can be corrected within six to eight weeks. Correction is then maintained with bracing, primarily at night and during nap-time, until the age of five.

The Ponseti Method can be performed by trained medical and paramedical staff, making it ideal for low- to middle-income countries where there is a significant lack of pediatric orthopedic surgeons.

Through the Global Clubfoot Initiative and its Run Free 2030 campaign, **Hope Walks is working to provide access to treatment for at least 70 percent of children born with clubfoot in low- and middle-income countries by 2030.** Hope Walks reports that less than 15 percent of children in these countries have access to clubfoot treatment.

Hope Walks continues to expand its network of clinics that provide care (free of charge) to children who so desperately deserve a chance to “run free”.

Hope Walks partners with 137 clinics in 17 countries throughout Africa and South America. Across



Ethiopia, Hope Walks supports clubfoot care in 32 national and faith-based health centers. An estimated 4,470 children are born each year with clubfoot in Ethiopia, but only 1,300 new cases received treatment in 2019. Hope Walks has a goal of expanding the reach of treatment so that 70 percent of infants with clubfoot can be treated before the age of two.

## Foundation Involvement

The Rees-Jones Foundation began supporting Hope Walks, formerly part of CURE International, in 2008 and has contributed more than \$3.8 million toward its child orthopedic care initiatives in Ethiopia.

Motivated by the life-changing work of Hope Walks, in 2018 the Foundation set an internal goal to treat 70 percent of all new clubfoot cases in Ethiopia. The Foundation is proud to partner with Hope Walks while working toward this goal.

*“Start children off on the way they should go, and even when they are old they will not turn from it.”*

*-Proverbs 22:6*



# 2019 International Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Big Life USA</b> Funding to support animal conservation in the Greater Amboseli area of Kenya.	New York, NY	\$75,000	\$75,000	\$0
<b>CURE International</b> Funding for the CURE Children's Hospital in Ethiopia, which provides orthopedic care to youth.	Spring Lake, MI	\$2,300,000	\$2,300,000	\$0
<b>CURE International</b> Funding to support capital improvements to hospital infrastructure across the CURE hospital network.	Spring Lake, MI	\$700,000	\$700,000	\$0
<b>HOPE International</b> Funding to provide financial literacy through church-based savings group ministry to the under-served Batwa and widows of Burundi.	Lancaster, PA	\$250,000	\$250,000	\$0
<b>Hope Walks</b> Multi-year funding to provide clubfoot treatment to children in developing countries.	Mechanicsburg, PA	\$1,900,000	\$1,200,000	\$700,000
<b>Inspire Spaces Inspire Students</b> Multi-year funding to provide scholarship and leadership programs to Kenyan youth in high school.	Dallas, TX	\$0	\$109,500	\$0

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>International Justice Mission</b> Funding for IJM staff from across the globe to attend the 2018 Global Prayer Gathering and Staff Retreat.	Washington, DC	\$0	\$3,000,000	\$0
<b>Justice Ventures International</b> Funding to support anti-human trafficking work in northern India.	Silver Spring, MD	\$125,000	\$125,000	\$0
<b>Kupenda for the Children</b> Funding to purchase land for a resource center, which will serve children with disabilities in Kenya.	Hampton, NH	\$24,600	\$24,600	\$0
<b>Kupenda for the Children</b> Funding to provide children with disabilities in Kenya with access to medical care, education, and a loving, inclusive experience within their community.	Hampton, NH	\$0	\$50,000	\$0
<b>Langham Partnership USA</b> Funding to support pastor training in Ethiopia and the Amharic translation of the African Bible Commentary.	Cave Creek, AZ	\$0	\$42,000	\$0
<b>Lewa Wildlife Conservancy</b> Funding to support conservation of wildlife in Africa through active protection of elephants and rhinoceros and community development programs in Kenya.	New York, NY	\$100,000	\$100,000	\$0

# 2019 International Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Lewa Wildlife Conservancy</b> Funding for the purchase of more than 4,600 acres of land for wildlife conservation.	New York, NY	\$250,000	\$0	\$250,000
<b>Living Water International</b> Multi-year funding to support an organization-wide investment in human capital.	Stafford, TX	\$0	\$300,000	\$300,000
<b>Living Water International</b> Multi-year funding to bring clean water to communities in Uganda, Zambia, and Nicaragua.	Stafford, TX	\$0	\$1,580,000	\$1,660,000
<b>Living Water International</b> Multi-year funding to support an organization-wide investment in equipment alignment and upgrades.	Stafford, TX	\$0	\$1,000,000	\$1,000,000
<b>Motivation Charitable Trust</b> Funding to improve the well-being of children with disabilities in Uganda.	Bristol, United Kingdom	\$85,000	\$85,000	\$0
<b>Nuru International</b> Funding to support programming in Ethiopia that is working across domains of health, agriculture, education, and financial empowerment to alleviate poverty and instill economic resilience in at-risk families.	Irvine, CA	\$100,000	\$100,000	\$0



Organization & Grant Description	Location	Awarded	Paid	Balance
<b>World Relief</b> Funding to support the Child Development and Families for Life programs in Burundi and Malawi.	Baltimore, MD	\$1,600,000	\$1,600,000	\$0



# Mental & Behavioral Health

**WE WORK TOWARD MENTAL AND BEHAVIORAL HEALTH IN OUR COMMUNITY BY EXPANDING ACCESS TO MENTAL HEALTH SERVICES FOR CHILDREN AND YOUTH.**

The Foundation is working to expand access to mental health services for children and youth through integrated, primary care settings that work across the spectrum of mental health conditions. The Foundation supports organizations that make counseling and therapy available to families in community-friendly spaces.

Foundation grant making addresses awareness and reducing stigma, as well as access to screenings. For more complex mental health conditions, the Foundation funds organizations that provide access to intensive, specialized therapeutic services.

The Foundation's focus in mental health is primarily:

- Using measurement-based care to treat depression and other diagnoses
- Access to mental health care in diverse settings including primary care physician visits and schools





# Impact Story: Center for Depression Research & Clinical Care

VitalSign6 is an easy-to-use, comprehensive program for the identification and treatment of depression in primary care, pediatric, and specialty clinics developed by UT Southwestern’s Center for Depression Research and Clinical Care and offered at its Pediatric Mood Disorders Clinics.

VitalSign6 aims to provide medical providers with the means to efficiently and effectively diagnose and manage depression and improve care for patients. Patients complete the measures on an iPad during the triage process, thus making screening for depression the sixth vital sign after body temperature, pulse rate, respiration rate, blood pressure, and pain.

If patients test positive for depression or anxiety, they are provided with clinical intervention.

Sarah, a 15-year old girl, went to one of the Pediatric Mood Disorders Clinics in March of 2020. During her visit, Sarah was given a VitalSign6 screening. Her baseline score indicated signs of suicide ideation. Sarah began individual counseling to build coping skills. Sarah’s mother received parenting support to bring her attention to the stressors that were contributing to Sarah’s depression and anxiety.

Over the course of two months of treatment, Sarah’s scores improved significantly and she was discharged from short-term therapy.

Below is a snapshot of Sarah’s scores over the course of three months during which she was receiving therapeutic services. The scores demonstrate an improvement in symptoms over time.

Date	Clinic	Severity	GAD-7
05/06/2020	Integrated Behavioral Health	1 - Min/None	0 - No Anxiety or Minimal Anxiety
04/08/2020	Integrated Behavioral Health	7 - Mild	10 - Moderate Anxiety
03/06/2020	Integrated Behavioral Health	10 - Moderate	19 - Severe Anxiety

# 2019 Mental & Behavioral Health Grants

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>The Center for Integrative Counseling &amp; Psychology</b> Funding to support the expansion of mental health services in West Dallas.	Dallas, TX	\$150,000	\$150,000	\$0
<b>Center for Survivors of Torture</b> Funding to support the Healing Children of Torture Program, which provides mental health counseling to refugee children and families who have been victims of torture or witnessed torture.	Dallas, TX	\$70,000	\$30,000	\$0
<b>Faith &amp; Philanthropy Institute</b> Funding to support mental health and trauma awareness training for youth pastors through Alliance for Greater Works.	Grand Prairie, TX	\$50,000	\$25,000	\$25,000
<b>The Family Place</b> Funding for the Children’s Counseling Program, which addresses the mental health needs of family violence survivors.	Dallas, TX	\$400,000	\$300,000	\$100,000
<b>Grant Halliburton Foundation</b> Funding to support mental health and suicide prevention programs.	Dallas, TX	\$100,000	\$100,000	\$0



Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Incarnation Place</b> Funding for mental health services for youth.	Dallas, TX	\$150,000	\$150,000	\$0
<b>Jewish Family Service of Greater Dallas</b> Multi-year funding to support mental health and psychiatric services for children and adults across a network of locations, including specific continued support of Jubilee Park Community Center.	Dallas, TX	\$0	\$400,000	\$0
<b>Lena Pope</b> Funding to provide low-cost mental health counseling services to youth and families.	Fort Worth, TX	\$200,000	\$200,000	\$0
<b>Meadows Mental Health Policy Institute for Texas</b> Multi-year funding for a complete system assessment of child and youth mental health resources in North Texas.	Dallas, TX	\$0	\$500,000	\$0
<b>Mental Health Connection of Tarrant County</b> Multi-year funding to equip child service agencies in Tarrant County with trauma-informed, Trust-Based Relational Intervention skills.	Fort Worth, TX	\$0	\$50,000	\$50,000
<b>Momentous Institute</b> Funding to support the provision of therapeutic services to children and families impacted by toxic, traumatic stress.	Dallas, TX	\$275,000	\$275,000	\$0

# 2019 Mental & Behavioral Health Grants Continued

Organization & Grant Description	Location	Awarded	Paid	Balance
<b>Southwestern Medical Foundation</b> Multi-year funding to support and expand the Pediatric Mood Disorders Network, which connects youth to mental health screenings and measurement-based care.	Dallas, TX	\$3,500,000	\$1,750,000	\$1,750,000
<b>T.R. Hoover CDC</b> Funding for the Keeping it Off the Streets Program, which provides after-school programs to children of low-income families in South Dallas.	Dallas, TX	\$30,000	\$0	\$30,000
<b>St. Mary of Carmel Catholic School</b> Funding to support counseling and social-emotional learning programs.	Dallas, TX	\$60,000	\$60,000	\$0
<b>The WARM Place</b> Funding to support the Grief Support Program, which provides emotional support for children who have experienced the death of a loved one.	Fort Worth, TX	\$30,000	\$30,000	\$0







# THE REES-JONES FOUNDATION

The Rees-Jones Foundation

8111 Westchester Drive, Suite 950

Dallas, Texas 75225

[www.rees-jonesfoundation.org](http://www.rees-jonesfoundation.org)

(214) 751-2977

